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Eighth in a series of studies concerning teaching faculty salaries made by the Office of Institutional Research and Service at Florida State University. Presents, in four parts, analyses of salaries paid the teaching faculties at the University of Florida and at the Florida State University during the 1959-60 year: (1) Salaries paid teaching faculties employed for 12 months; (2) salaries paid teaching faculties employed for 10 months; (3) salaries paid teaching faculties employed during the summer session only; and (4) the total earnings of 10-month teaching faculties who also taught during the summer session.

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SALARIES PAID THE TEACHING FACULTIES
at the
UNIVERSITY OF FLORIDA
and at the
FLORIDA STATE UNIVERSITY: 1959--1960

U. S. DEPARTMENT OF HEALTH, EDUCATION AND WELFARE
Office of Education

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Section I

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IV-9

FACULTIES

Section 2

Office of
INSTITUTIONAL RESEARCH AND SERVICE
Florida State University

A STUDY OF SALARIES PAID
THE TEACHING FACULTIES AT THE
UNIVERSITY OF FLORIDA
AND AT THE
FLORIDA STATE UNIVERSITY
DURING THE FISCAL YEAR
1959 - 1960

Prepared in the
Office of Institutional Research and Service
Florida State University
December, 1959

Section I

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SECTION I: Salaries Paid Teaching Faculties on 12-Month Employment . . . .

SECTION II: Salaries Paid Teaching Faculties on 10-Month Employment . . . .

SECTION III: Salaries Paid Teaching Faculties During the Summer Session. . . . .

SECTION IV: Total Earnings of 10-Month Teaching Faculties Who in Addition Taught During the Summer Session . . . .

Section 2

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INTRODUCTION

Section I

A STUDY OF SALARIES PAID THE TEACHING F
AT THE UNIVERSITY OF FLORIDA AND AT THE FLORIDA
DURING THE FISCAL YEAR 1959 - 196

This is the eighth in a series of studies concerning teaching faculty salaries made
study is concerned with an analysis of salaries paid the teaching faculties at the Univer
the fiscal year 1959 - 1960. The findings are reported in four sections: (1) Section I,
(2) Section II, Salaries Paid Teaching Faculties on 10-Month Employment; (3) Section III,
and (4) Section IV, Total Earnings of 10-Month Teaching Faculties Who in Addition Taught

In comparing the results of this analysis for the University of Florida with the res
to exert a great deal of caution in order to avoid misinterpretation. On July 1, 1957, t
the Florida State University were converted to a 10-month basis. At the University of Fl
ment has been optional with the faculty member except in the employment of new personnel,
basis. Because of these different employment practices it is difficult to make meaningfu
institutions; the results tend to be misleading.

At present only 11 members, less than two per cent, of the FSU teaching faculty are
29 per cent, of the instructional staff at UF are employed on a 12-month basis.

At FSU 515--or more than 98 per cent--of the full-time instructional staff are emplo
institution, 512--or 71 per cent--of the full-time instructional staff are so employed.
(at all ranks) at FSU is compared with a much smaller percentage of the instructional sta
employees have only recently come to the University and frequently they have come at the
people on 10-month employment at UF hold the rank of either instructor or assistant profe
FSU teaching faculty on 10-month employment would be higher than mean salaries for UF tea

THUS THE READER IS AGAIN URGED TO EXERT A GREAT DEAL OF CAUTION IN ORDER TO AVOID MI
REPORT

---

*The raw data for this study were obtained from the operating budgets of the respecti

OF SALARIES PAID THE TEACHING FACULTIES OF FLORIDA AND AT THE FLORIDA STATE UNIVERSITY RING THE FISCAL YEAR 1959 - 1960*

teaching faculty salaries made by the Office of Institutional Research and Service. This eaching faculties at the University of Florida and at the Florida State University during four sections: (1) Section I, Salaries Paid Teaching Faculties on 12-Month Employment; th Employment; (3) Section III, Salaries Paid Teaching Faculties During the Summer Session; culties Who in Addition Taught During the Summer Session.

versity of Florida with the results for the Florida State University the reader is urged rpretation. On July 1, 1957, the salaries of practically all of the teaching faculty at basis. At the University of Florida, however, the choice of 10-month or 12-month employhe employment of new personnel, the great majority of whom are employed on a 10-month is difficult to make meaningful comparisons of salaries for the various ranks in the two

f the FSU teaching faculty are employed on a 12-month basis. On the other hand, 206 members, on a 12-month basis.

e instructional staff are employed on a 10-month basis while at UF, a considerably larger tional staff are so employed. In this situation virtually the entire instructional staff entage of the instructional staff at UF. At the University of Florida many of the 10-month equently they have come at the lower ranks. (For example, 262 or 51 per cent of the 512 r instructor or assistant professor.) Thus it would be expected that the mean salaries for r than mean salaries for UF teaching faculty on 10 month employment. Such is the case.

OF CAUTION IN ORDER TO AVOID MISINTERPRETATION OF DATA IN THE TABLES WHICH FOLLOW IN THIS

erating budgets of the respective Universities as of July 1, 1959.

Section I

TABLE 1

PERCENTAGE OF TEACHING STAFF IN EACH ACA
University of Florida and Florida State

1959 - 1960

	10 Months				12 Months		
	UF		FSU		UF		
RANK	No.	%	No.	%	No.	%	N
Professors	128	25.0	169	32.8	104	50.5	
Associate Professors	122	23.8	120	23.3	52	25.2	
Assistant Professors	178	34.8	148	28.7	38	18.5	
Instructors	84	16.4	78	15.2	12	5.8	
ALL RANKS	512	100.0	515	100.0	206	100.00	1

*This study includes only regular, full-time instructional staff. It does not
ROTC or AROTC at either university; full-time "bootstrap" personnel, the Un
sonnel at FSU: personnel in the College of Engineering, the College of Law,
ratory School at UF.

TABLE 1

OF TEACHING STAFF IN EACH ACADEMIC RANK*
of Florida and Florida State University

1959 - 1960

12 Months				10 & 12 Months Combined			
UF		FSU		UF		FSU	
No.	%	No.	%	No.	%	No.	%
104	50.5	3	27.3	232	32.3	172	32.7
52	25.2	2	18.1	174	24.2	122	23.2
38	18.5	3	27.3	216	30.1	151	28.7
12	5.8	3	27.3	96	13.4	81	15.4
206	100.00	11	100.0	718	100.0	526	100.0

ructional staff. It does not include: visiting professors, part-time faculty,
bootstrap" personnel, the University psychiatrist or the University School per-
neering, the College of Law, the College of Medicine, or the P.K. Yonge Labo-

SECTION I

SALARIES PAID TEACHING FACULTIES ON 12-MONTH EMPLOYMENT

Section I

TABLE 2

SALARY DATA FOR INSTRUCTIONAL STAFF*
(12 Months)

University of Florida
Operating Budget, 1959 - 1960

RANK	NO. CASES	HIGHEST	LOWEST
Academic Deans	11	15750	10500
Assistant Deans	5	11500	9345
Professors	104	14000	6600
Associate Professors	52	9450	6200
Assistant Professors	38	8150	5000
Instructors	12	6510	4700
ALL RANKS	222	15750	4700

---

*This study includes only regular, full-time instructional staff employed on a 1
part-time faculty, ROTC, AROTC, or personnel in the College of Engineering, the
Yonge Laboratory School.

**To the nearest dollar

TABLE 2

ARY DATA FOR INSTRUCTIONAL STAFF*
(12 Months)

University of Florida
)perating Budget, 1959 - 1960

IGHEST	LOWEST	RANGE	MEDIAN	MEAN**
15750	10500	5250	13000	12768
11500	9345	2155	10600	10589
14000	6600	7400	9850	9989
9450	6200	3250	7980	7917
8150	5000	3150	6700	6711
6510	4700	1810	5700	5585
15750	4700	11050	8600	8856

---

tructional staff employed on a 12-month basis. It does not include visiting professors, the College of Engineering, the College of Law, the College of Medicine, or the P.K.

Section I

TABLE 3

SALARY DATA FOR INSTRUCTIONAL STAFF*
(for 12 Months)

Florida State University
Operating Budget, 1959 - 1960

RANK	NO. CASES	HIGHEST	LOWEST
Academic Deans	11	15000	10100
Associate Deans	3	12200	10000
Assistant Deans	4	10500	9450
Professors	3	10800	8375
Associate Professors	2	10500	8500
Assistant Professors	3	7450	6250
Instructors	3	7850	4800
ALL RANKS	29	15000	4800

---

*This study includes only regular, full-time instructional staff employed on a 12
part-time faculty, ROTC, AROTC, the University psychiatrist, full-time "bootstra

**To the nearest dollar.

TABLE 3

DATA FOR INSTRUCTIONAL STAFF*
(for 12 Months)

orida State University
rating Budget, 1959 - 1960

GHEST	LOWEST	RANGE	MEDIAN	MEAN**
5000	10100	4900	12500	12545
2200	10000	2200	10000	11267
0500	9450	1050		9913
0800	8375	2425	10600	9925
0500	8500	2000		9500
7450	6250	1200	7200	6967
7850	4800	3050	6500	6383
5000	4800	10200	10500	10354

uctional staff employed on a 12-month basis. It does not include visiting professors, ychiatrist, full-time "bootstrap" personnel, or the University School personnel.

Section I

TABLE 4

COMPARISON OF FACULTY SALARIES
(12 Months)

University of Florida and Florida State Uni
Operating Budget, 1959 - 1960

RANK	UNIVERSITY OF FLORIDA				
	No.	Max.	Min.	Avg.*	No.
Academic Deans	11	15750	10500	12768	11
Associate Deans	--	---	---	---	3
Assistant Deans	5	11500	9345	10589	4
Professors	104	14000	6600	9989	3
Associate Professors	52	9450	6200	7917	2
Assistant Professors	38	8150	5000	6711	3
Instructors	12	6510	4700	5585	3
ALL RANKS	222	15750	4700	8856	29

*To the nearest dollar.

TABLE 4

ARISON OF FACULTY SALARIES
(12 Months)

Florida and Florida State University
rating Budget, 1959 - 1960

A	FLORIDA STATE UNIVERSITY				DIFF. IN AVG. SALARY	IN FAVOR OF
Avg.*	No.	Max.	Min.	Avg.*		
12768	11	15000	10100	12545	223	UF
---	3	12200	10000	11267	---	---
10589	4	10500	9450	9913	676	UF
9989	3	10800	8375	9925	64	UF
7917	2	10500	8500	9500	1583	FSU
6711	3	7450	6250	6967	256	FSU
5585	3	7850	4800	6883	1298	FSU
8856	29	15000	4800	10354	1498	FSU

Section I

TABLE 5

COMPARISON OF 1958-1959 AND 1959-1960 FACULTY
(12 Months)
University of Florida and Florida State Uni
(Operating Budgets)

	1958 - 1959				
RANK	UF		FSU		
	No.	Avg. Salary*	No.	Avg. Salary*	No.
Academic Deans	14	12007	12	11425	11
Associate Deans	---	---	3	9433	---
Assistant Deans	5	10000	3	10383	5
Professors	174	9368	17	9794	104
Associate Professors	107	7310	3	8433	52
Assistant Professors	86	6160	9	6744	38
Instructors	21	5584	7	6446	12
ALL RANKS	407	8052	54	9151	222

*To the nearest dollar.

TABLE 5

958-1959 AND 1959-1960 FACULTY SALARIES
(12 Months)
f Florida and Florida State University
(Operating Budgets)

9		1959 - 1960					
FSU		UF		FSU			
.	Avg. Salary*	No.	Avg. Salary*	No.	Avg. Salary*	Advantage 1958-1959	Advantage 1959-1960
2	11425	11	12768	11	12545	UF: 582	UF 223
3	9433	---	---	3	11267	---------	---------
3	10383	5	10589	4	9913	FSU: 383	UF 676
7	9794	104	9989	3	9925	FSU: 426	FSU: 64
3	8433	52	7917	2	9500	FSU: 1123	FSU: 1583
9	6744	38	6711	3	6967	FSU: 584	FSU: 256
7	6446	12	5585	3	6383	FSU: 862	FSU: 798
4	9151	222	8856	29	10354	FSU: 1099	FSU: 1498

Section I

TABLE 6

UNIVERSITY OF FLORIDA SALARIES BY SCHOOLS AND
(12 Months, Condensed Form)
Operating Budget, 1959 - 1960

	PROFESSORS				ASSOCIATE PROFESSORS				ASSI PROF	
	No.	High	Low	Avg.*	No.	High	Low	Avg.*	No.	High
University College	11	11450	7650	9493	4	7700	6200	6854	--	--
College of Agriculture	45	13500	7800	10083	18	9450	6800	8167	19	8150
College of Arch. & Fine Arts	4	12500	10300	11075	--	--	--	--	--	--
College of Arts & Sciences	24	14000	6600	10296	11	9345	6510	7874	5	7200
College of Business Admin.	5	11500	8400	9785	2	8500	8250	8375	--	--
College of Education	3	9450	8500	9000	3	8610	8085	8282	2	6900
School of Forestry	3	10500	7100	8617	8	8500	6900	7650	2	7200
Graduate School	--	--	--	--	--	--	--	--	--	--
School of Journ. & Comm.	2	11000	9000	10000	--	--	--	--	1	7750
College of Phys. Ed. & Health	4	10100	8900	9435	2	8470	8250	8360	2	7000
Organized Research	3	11000	9200	9933	--	--	--	--	1	6700
General Extension Division	--	--	--	--	4	8000	6600	7790	6	7500
ENTIRE UNIVERSITY**	104	14000	6600	9989	52	9450	6200	7917	38	8150

---

*To the nearest dollar.

**Includes only regular, full-time instructional staff employed on a 12-month basis. ROTC, AROTC, or personnel in the college of Engineering, the College of Law, the Col

TABLE 6

RIDA SALARIES BY SCHOOLS AND COLLEGES
Months, Condensed Form)
rating Budget, 1959 - 1960

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg.*	No.	High	Low	Avg.*	No.	High	Low	Avg.*	No.	High	Low	Avg.*
7700	6200	6854	--	--	--	--	--	--	--	--	15	11450	6200	8789
9450	6800	8167	19	8150	5200	6742	--	--	--	--	82	13500	5200	8888
--	--	--	--	--	--	--	--	--	--	--	4	12500	10300	11075
9345	6510	7874	5	7200	5000	6380	2	5200	4700	4950	42	14000	4700	8941
8500	8250	8375	--	--	--	--	--	--	--	--	7	11500	8250	9382
8610	8085	8282	2	6900	6800	6850	1	5700	5700	5700	9	9450	5700	7916
8500	6900	7650	2	7200	5900	6550	--	--	--	--	13	10500	5900	7704
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	1	7750	7750	7750	3	6510	5200	6003	6	11000	5200	7627
8470	8250	8360	2	7000	6400	6700	--	--	--	--	8	10100	6400	8482
--	--	--	1	6700	6700	6700	1	4900	4900	4900	5	11000	4900	8280
8000	6600	7790	6	7500	5985	6731	5	6500	4830	5701	15	8000	4830	6670
9450	6200	7917	38	8150	5000	6711	12	6510	4700	5585	206	14000	4700	8605

mployed on a 12-month basis. It does not include visiting professors, part-time faculty,
g, the College of Law, the College of Medicine, or the P. K. Yonge Laboratory School.

Section I

TABLE 7

FLORIDA STATE UNIVERSITY SALARIES BY SCHOOLS A
(12 Months, Condensed Form)
Operating Budget, 1959 - 1960

	PROFESSORS				ASSOCIATE PROFESSORS				ASS PRO	
	No.	High	Low	Avg.*	No.	High	Low	Avg.*	No.	High
College of Arts & Science	--	--	--	--	1	10500	10500	10500	--	--
School of Education	1	8375	8375	8375	--	--	--	--	3	7450
School of Home Economics	--	--	--	--	--	--	--	--	--	--
School of Music	--	--	--	--	1	8500	8500	8500	--	--
School of Business	1	10800	10800	10800	--	--	--	--	--	--
School of Social Welfare	--	--	--	--	--	--	--	--	--	--
School of Nursing	--	--	--	--	--	--	--	--	--	--
Library School	--	--	--	--	--	--	--	--	--	--
University Test Service	--	--	--	--	--	--	--	--	--	--
Research - State	1	10600	10600	10600	--	--	--	--	--	--
ENTIRE UNIVERSITY**	3	10800	8375	9925	2	10500	8500	9500	3	7450

---

*To the nearest dollar.

**Includes only regular full-time instructional staff employed on a 12-month basis. I
ROTC, AROTC, the University psychiatrist, full-time "bootstrap" personnel, or the Un

TABLE 7

NIVERSITY SALARIES BY SCHOOLS AND COLLEGES
(12 Months, Condensed Form)
perating Budget, 1959 - 1960

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg.*	No.	High	Low	Avg.*	No.	High	Low	Avg.*	No.	High	Low	Avg.*
10500	10500	10500	--	--	--	--	--	--	--	--	1	10500	10500	10500
--	--	--	3	7450	6250	6967	2	7850	6500	7175	6	8375	6250	7271
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
8500	8500	8500	--	--	--	--	--	--	--	--	1	8500	8500	8500
--	--	--	--	--	--	--	--	--	--	--	1	10800	10800	10800
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	1	4800	4800	4800	2	10600	4800	7700
10500	8500	9500	3	7450	6250	6967	3	7850	4800	6383	11	10800	4800	8075

nployed on a 12-month basis. It does not include visiting professors, part-time faculty,
bootstrap" personnel, or the University School personnel.

Section I

TABLE 8

UNIVERSITY OF FLORIDA SALARIES BY DEPAR

(12 Months)
Operating Budget, 1959 - 1960

	PROFESSORS				ASSOCIATE PROFESSORS				ASS PRO	
	No.	High	Low	Avg.*	No.	High	Low	Avg.*	No.	High
UNIVERSITY COLLEGE										
General	--	--	--	--	--	--	--	--	--	--
American Institutions	4	9000	7650	8213	1	6300	6300	6300	--	--
Physical Science	1	10800	10800	10800	--	--	--	--	--	--
Reading, Speaking, Writing	2	11450	8250	9850	--	--	--	--	--	--
Practical Logic	2	10850	9550	10200	--	--	--	--	--	--
Fundamental Mathematics	--	--	--	--	1	7770	7770	7770	--	--
Humanities	1	11125	11125	11125	1	6200	6200	6200	--	--
Biological Science	1	9545	9545	9545	1	7145	7145	7145	--	--
UNIVERSITY COLLEGE (ALL)	11	11450	7650	9493	4	7700	6200	6854	--	--
COLLEGE OF AGRICULTURE										
Agricultural Economics	7	12500	8900	10214	1	7950	7950	7950	1	8150
Agricultural Engineering	2	8200	8000	8100	--	--	--	--	2	7300
Agronomy	3	10500	8900	9600	1	8400	8400	8400	2	6700
Animal Husbandry & Nutr.	4	13000	9450	11313	5	9450	7750	8740	3	6600
Bacteriology	2	11300	7800	9550	--	--	--	--	--	--
Botany	4	11500	8000	9375	1	7350	7350	7350	1	6750
Dairy Science	4	12300	8600	10313	1	8500	8500	8500	3	7550
Entomology	3	10500	8400	9367	1	7850	7850	7850	--	--
Food Tech. & Nutrition	1	10700	10700	10700	--	--	--	--	--	--
Fruit Crops	3	11900	9750	10717	--	--	--	--	--	--
Ornamental Horticulture	1	11700	11700	11700	1	7500	7500	7500	1	7800
Plant Pathology	2	10900	9700	10300	1	9000	9000	9000	--	--
Poultry Husbandry	1	10300	10300	10300	1	8050	8050	8050	2	6700
Soils	1	11900	11900	11900	5	8400	6800	7740	1	5200
Vegetable Crops	3	10500	8800	9600	--	--	--	--	2	7000
Veterinary Science	4	13500	8600	9975	--	--	--	--	1	7300
COLLEGE OF AGRICULTURE (ALL)	45	13500	7800	10083	18	9450	6800	8167	19	8150

TABLE 8

OF FLORIDA SALARIES BY DEPARTMENTS#
(12 Months)
rating Budget, 1959 - 1960

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
igh	Low	Avg*	No.	High	Low	Avg*	No.	High	Low	Avg*	No.	High	Low	Avg*
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
300	6300	6300	--	--	--	--	--	--	--	--	5	9000	6300	7830
--	--	--	--	--	--	--	--	--	--	--	1	10800	10800	10800
--	--	--	--	--	--	--	--	--	--	--	2	11450	8250	9850
--	--	--	--	--	--	--	--	--	--	--	2	10850	9550	10200
770	7770	7770	--	--	--	--	--	--	--	--	1	7770	7770	7770
200	6200	6200	--	--	--	--	--	--	--	--	2	11125	6200	8663
145	7145	7145	--	--	--	--	--	--	--	--	2	9545	7145	8345
700	6200	6854	--	--	--	--	--	--	--	--	15	11450	6200	8789
950	7950	7950	1	8150	8150	8150	--	--	--	--	9	12500	7950	9733
--	--	--	2	7300	6300	6800	--	--	--	--	4	8200	6300	7450
400	8400	8400	2	6700	6300	6500	--	--	--	--	6	10500	6300	8367
450	7750	8740	3	6600	6050	6350	--	--	--	--	12	13000	6050	9000
--	--	--	--	--	--	--	--	--	--	--	2	11300	7800	9550
350	7350	7350	1	6750	6750	6750	--	--	--	--	6	11500	6750	8600
500	8500	8500	3	7550	6500	6850	--	--	--	--	8	12300	6500	8788
850	7850	7850	--	--	--	--	--	--	--	--	4	10500	7850	8988
--	--	--	--	--	--	--	--	--	--	--	1	10700	10700	10700
--	--	--	--	--	--	--	--	--	--	--	3	11900	9750	10717
500	7500	7500	1	7800	7800	7800	--	--	--	--	3	11700	7500	9000
000	9000	9000	--	--	--	--	--	--	--	--	3	10900	9000	9867
050	8050	8050	2	6700	6500	6600	--	--	--	--	4	10300	6500	7888
400	6800	7740	1	5200	5200	5200	--	--	--	--	7	11900	5200	7971
--	--	--	2	7000	6500	6750	--	--	--	--	5	10500	6500	8460
--	--	--	1	7300	7300	7300	--	--	--	--	5	13500	7300	9440
450	6800	8167	19	8150	6050	6742	--	--	--	--	82	13500	6050	8888

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	PROFESSORS				ASSOCIATE PROFESSORS				ASS PRO	
	No.	High	Low	Avg.*	No.	High	Low	Avg.*	No.	High
COLLEGE OF ARCH. & FINE ARTS										
Architecture	1	12500	12500	12500	--	--	--	--	--	--
Building Construction	1	10300	10300	10300	--	--	--	--	--	--
Community Planning	--	--	--	--	--	--	--	--	--	--
Fine Arts - General	1	11000	11000	11000	--	--	--	--	--	--
Art	--	--	--	--	--	--	--	--	--	--
Music	1	10500	10500	10500	--	--	--	--	--	--
COL. OF ARCH. & FINE ART(ALL)	4	12500	10300	11075	--	--	--	--	--	--
COLLEGE OF ARTS & SCIENCES										
Biology	1	11000	11000	11000	1	7000	7000	7000	1	6500
Chemistry	2	14000	10550	12275	--	--	--	--	1	6400
English	3	12000	8300	10100	1	7750	7750	7750	--	--
Family Life	--	--	--	--	--	--	--	--	--	--
Foreign Languages	1	11000	11000	11000	--	--	--	--	--	--
Geography	--	--	--	--	--	--	--	--	--	--
Geology	--	--	--	--	1	8500	8500	8500	--	--
History	2	10300	6600	8450	1	8200	8200	8200	--	--
Library Science	--	--	--	--	3	9345	7980	8435	2	7200
Mathematics	3	10200	8700	9517	2	8700	7000	7850	--	--
Philosophy	1	10000	10000	10000	--	--	--	--	--	--
Physics	1	14000	14000	14000	--	--	--	--	--	--
Political Science	4	11500	8950	10000	--	--	--	--	--	--
Psychology	2	12000	9700	10850	--	--	--	--	1	5000
Religion	1	9700	9700	9700	--	--	--	--	--	--
Sociology & Anthropology	2	9500	9400	9450	2	7650	6510	7080	--	--
Speech	1	10500	10500	10500	--	--	--	--	--	--
COL. OR ARTS & SCI. (ALL)	24	14000	6600	10296	11	9345	6510	7874	5	7200
COLLEGE OF BUSINESS ADMIN.										
Accounting	--	--	--	--	--	--	--	--	--	--
Finance & Insurance	1	11500	11500	11500	--	--	--	--	--	--
Marketing	1	9600	9600	9600	1	8250	8250	8250	--	--

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg.*	No.	High	Low	Avg.*	No.	High	Low	Avg.*	No.	High	Low	Avg.*
--	--	--	--	--	--	--	--	--	--	--	1	12500	12500	12500
--	--	--	--	--	--	--	--	--	--	--	1	10300	10300	10300
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	1	11000	11000	11000
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	1	10500	10500	10500
--	--	--	--	--	--	--	--	--	--	--	4	12500	10300	11075
7000	7000	7000	1	6500	6500	6500	1	4700	4700	4700	4	11000	4700	7300
--	--	--	1	6400	6400	6400	--	--	--	--	3	14000	6400	10317
7750	7750	7750	--	--	--	--	--	--	--	--	4	12000	7750	9513
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	1	11000	11000	11000
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
8500	8500	8500	--	--	--	--	--	--	--	--	1	8500	8500	8500
8200	8200	8200	--	--	--	--	--	--	--	--	3	10300	6600	8367
9345	7980	8435	2	7200	6800	7000	--	--	--	--	5	9345	6800	7861
8700	7000	7850	--	--	--	--	1	5200	5200	5200	6	10200	5200	8242
--	--	--	--	--	--	--	--	--	--	--	1	10000	10000	10000
--	--	--	--	--	--	--	--	--	--	--	1	14000	14000	14000
--	--	--	--	--	--	--	--	--	--	--	4	11500	8950	10000
--	--	--	1	5000	5000	5000	--	--	--	--	3	12000	5000	8900
--	--	--	--	--	--	--	--	--	--	--	1	9700	9700	9700
7650	6510	7080	--	--	--	--	--	--	--	--	4	9500	6510	8265
--	--	--	--	--	--	--	--	--	--	--	1	10500	10500	10500
9345	6510	7874	5	7200	5000	6380	2	5200	4700	4950	42	14000	4700	8941
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	1	11500	11500	11500
8250	8250	8250	--	--	--	--	--	--	--	--	2	9600	8250	8925

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	PROFESSORS				ASSOCIATE PROFESSORS				ASS PRO	
	No.	High	Low	Avg.*	No.	High	Low	Avg.*	No.	High
COLLEGE OF BUSINESS ADMIN. CONT'D.										
Management & Business Law	--	--	--	--	1	8500	8500	8500	--	--
Economics	2	8925	8400	8662	--	--	--	--	--	--
Real Estate	1	10500	10500	10500	--	--	--	--	--	--
COL. OF BUSINESS ADM. (ALL)	5	11500	8400	9785	2	8500	8250	8375	--	--
COLLEGE OF EDUCATION										
Admin. & Field Services	--	--	--	--	--	--	--	--	--	--
Agricultural Education	1	9450	9450	9450	1	8150	8150	8150	--	--
Business Education	--	--	--	--	--	--	--	--	--	--
Couns.,Placement,Grad.Stud.	--	--	--	--	--	--	--	--	1	6800
Elementary Education	--	--	--	--	--	--	--	--	--	--
Foundation of Education	--	--	--	--	--	--	--	--	--	--
Industrial Arts & Voc. Edu.	--	--	--	--	--	--	--	--	--	--
Materials of Instruction	--	--	--	--	1	8610	8610	8610	--	--
Off-Campus Instruction	--	--	--	--	--	--	--	--	--	--
Personnel Services	--	--	--	--	--	--	--	--	1	6900
Secondary Education	2	9050	8500	8775	--	--	--	--	--	--
COLLEGE OF EDUCATION (ALL)	3	9450	8500	9000	3	8610	8050	8282	2	6900
SCHOOL OF FORESTRY										
General	1	10500	10500	10500	--	--	--	--	--	--
Teaching	2	8250	7100	7675	8	8500	6900	7650	2	7200
SCHOOL OF FORESTRY (ALL)	3	10500	7100	8617	8	8500	6900	7650	2	7200
GRADUATE SCHOOL										
Administration	--	--	--	--	--	--	--	--	--	--
GRADUATE SCHOOL (ALL)	--	--	--	--	--	--	--	--	--	--

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTOR				ALL RANKS			
High	Low	Avg.*	No.	High	Low	Avg.*	No.	High	Low	Avg.*	No.	High	Low	Avg.*
8500	8500	8500	--	--	--	--	--	--	--	--	1	8500	8500	8500
--	--	--	--	--	--	--	--	--	--	--	2	8925	8400	8662
--	--	--	--	--	--	--	--	--	--	--	1	10500	10500	10500
8500	8250	8375	--	--	--	--	--	--	--	--	7	11500	8250	9382
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
8150	8150	8150	--	--	--	--	--	--	--	--	2	9450	8150	8800
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	1	6800	6800	6800	--	--	--	--	1	6800	6800	6800
--	--	--	--	--	--	--	1	5700	5700	5700	1	5700	5700	5700
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
8610	8610	8610	--	--	--	--	--	--	--	--	1	8610	8610	8610
--	--	--	1	6900	6900	6900	--	--	--	--	1	6900	6900	6900
8085	8085	8085	--	--	--	--	--	--	--	--	1	8085	8085	8085
--	--	--	--	--	--	--	--	--	--	--	2	9050	8500	8775
8610	8050	8282	2	6900	6800	6850	1	5700	5700	5700	9	9450	5700	7916
--	--	--	--	--	--	--	--	--	--	--	1	10500	10500	10500
8500	6900	7650	2	7200	5900	6550	--	--	--	--	12	8500	5900	7471
8500	6900	7650	2	7200	5900	6550	--	--	--	--	13	10500	5900	7704
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

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	PROFESSOR				ASSOCIATE PROFESSORS				ASSI PRO	
	No.	High	Low	Avg.*	No.	High	Low	Avg.*	No.	High
SCHOOL OF JOURN. & COMM.										
General	1	11000	11000	11000	--	--	--	--	--	--
Instruction	1	9000	9000	9000	--	--	--	--	1	7750
SCHOOL OF JOURN.& COMM.(ALL)	2	11000	9000	10000	--	--	--	--	1	7750
COLLEGE OF PHYS.ED. & HEALTH										
Intramurals	1	10100	10100	10100	--	--	--	--	--	--
Professional Curriculum	2	9500	9240	9370	1	8470	8470	8470	--	--
Req. Phys. Educ. for Men	---	--	--	--	1	8250	8250	8250	2	7000
Req. Phys. Educ. for Women	1	8900	8900	8900	--	--	--	--	--	--
COL. OF PHYS.ED.& HEALTH(ALL)	4	10100	8900	9435	2	8470	8250	8360	2	7000
ORGANIZED RESEARCH										
Bur. of Econ. & Bus. Res.	3	11000	9200	9933	--	--	--	--	1	6700
Office of Contract Res.	--	--	--	--	--	--	--	--	--	--
Institute of Gerontology	--	--	--	--	--	--	--	--	--	--
Statistical Laboratory	--	--	--	--	--	--	--	--	--	--
ORGANIZED RESEARCH (ALL)	3	11000	9200	9933	--	--	--	--	1	6700
GENERAL EXTENSION DIVISION										
General	--	--	--	--	--	--	--	--	1	6600
Auditory Instruction	--	--	--	--	1	7560	7560	7560	--	--
Business Education	--	--	--	--	--	--	--	--	1	7500
Citizenship&Comm.Training	--	--	--	--	1	7700	7700	7700	1	5985
Visual Instruction	--	--	--	--	1	7900	7900	7900	--	--
Classes & Workshops	--	--	--	--	--	--	--	--	1	6800
Correspondence Instruction	--	--	--	--	--	--	--	--	1	6800
Information & Service	--	--	--	--	--	--	--	--	1	6700
Program Surveys & Eval.	--	--	--	--	--	--	--	--	--	--
Publications	--	--	--	--	--	--	--	--	--	--
Pub. Serv. Tr. Cr. F.S.U.	--	--	--	--	1	8000	8000	8000	--	--
GEN. EXTENSION DIV. (ALL)	--	--	--	--	4	8000	6600	7790	6	7500

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg.*	No.	High	Low	Avg.*	No.	High	Low	Avg.*	No.	High	Low	Avg.*
--	--	--	--	--	--	--	--	--	--	--	1	11000	11000	11000
--	--	--	1	7750	7750	7750	3	6510	5200	6003	5	9000	5200	6952
--	--	--	1	7750	7750	7750	3	6510	5200	6003	6	11000	5200	7627
--	--	--	--	--	--	--	--	--	--	--	1	10100	10100	10100
8470	8470	8470	--	--	--	--	--	--	--	--	3	9500	8470	9070
8250	8250	8250	2	7000	6400	6700	--	--	--	--	3	8250	6400	7217
--	--	--	--	--	--	--	--	--	--	--	1	8900	8900	8900
8470	8250	8360	2	7000	6400	6700	--	--	--	--	8	10100	6400	8482
--	--	--	1	6700	6700	6700	1	4900	4900	4900	5	11000	4900	8280
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	1	6700	6700	6700	1	4900	4900	4900	5	1100	4900	8280
--	--	--	1	6600	6600	6600	--	--	--	--	1	6600	6600	6600
7560	7560	7560	--	--	--	--	--	--	--	--	1	7560	7560	7560
--	--	--	1	7500	7500	7500	--	--	--	--	1	7500	7500	7500
7700	7700	7700	1	5985	5985	5985	1	5825	5825	5825	3	7700	5825	6503
7900	7900	7900	--	--	--	--	--	--	--	--	1	7900	7900	7900
--	--	--	1	6800	6800	6800	--	--	--	--	1	6800	6800	6800
--	--	--	1	6800	6800	6800	--	--	--	--	1	6800	6800	6800
--	--	--	1	6700]	6700	6700	2	6000	4830	5415	3	6700	4830	5843
--	--	--	--	--	--	--	1	5350	5350	5350	1	5350	5350	5350
--	--	--	--	--	--	--	1	6500	6500	6500	1	6500	6500	6500
8000	8000	8000	--	--	--	--	--	--	--	--	1	8000	8000	8000
8000	6600	7790	6	7500	5985	6731	5	6500	4830	5701	15	8000	4830	6670

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	PROFESSORs				ASSOCIATE PROFESSORS				ASSISTA PROFESS		
	No.	High	Low	Avg.*	No.	High	Low	Avg.*	No.	High	L
ENTIRE UNIVERSITY	104	14000	6600	9989	52	9450	6200	7917	38	8150	50

[#] This study includes only regular, full-time instructional staff employed on a 12-month b
faculty, ROTC, AROTC, or personnel in the College of Engineering, the College of Law, th
Teachers with salaries from two instructional agencies have been assigned to the agency
agencies is non-instructional, the teacher is assigned to the instructional agency. If
teacher is assigned to the first agency in which his name appears in the budget.

[*] To the nearest dollar.

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg.*	No.	High	Low	Avg.*	No.	High	Low	Avg.*	No.	High	Low	Avg.*
9450	6200	7917	38	8150	5000	6711	12	6510	4700	5585	206	14000	4700	8605

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al staff employed on a 12-month basis. It does not include visiting professors, part-time
gineering, the College of Law, the College of Medicine, or the P. K. Yonge Laboratory School.
have been assigned to the agency paying the larger share of the salary. If one of the
to the instructional agency. If two instructional agencies share the salary evenly, the
me appears in the budget.

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TABLE 9

FLORIDA STATE UNIVERSITY SALARIES BY DEP
(12 Months)
Operating Budget, 1959 - 1960

	PROFESSORS				ASSOCIATE PROFESSORS				ASS PRO	
	No.	High	Low	Avg.*	No.	High	Low	Avg.*	No.	High
COLLEGE OF ARTS & SCIENCES	--	--	--	--	1	10500	10500	10500	--	--
Mathematics	--	--	--	--	1	10500	10500	10500	--	--
SCHOOL OF EDUCATION	1	8375	8375	8375	--	--	--	--	3	7450
Phys. Ed.-Men & Women	1	8375	8375	8375	--	--	--	--	3	7450
SCHOOL OF MUSIC	--	--	--	--	1	8500	8500	8500	--	--
SCHOOL OF BUSINESS	1	10800	10800	10800	--	--	--	--	--	--
Rest. and Hotel Mgt.	1	10800	10800	10800	--	--	--	--	--	--
RESEARCH - STATE	1	10600	10600	10600	--	--	--	--	--	--
Nuclear Program	1	10600	10600	10600	--	--	--	--	--	--
Oceanographic Institute	--	--	--	--	--	--	--	--	--	--
ENTIRE UNIVERSITY	3	10800	8375	9925	2	10500	8500	9500	3	7450

#This study includes only regular full-time instructional staff employed on a 12-mont of people in this category is only eleven. It does not include visiting professors, full-time "Bootstrap" personnel, or the University School personnel. Teachers with to the agency paying the larger share of the salary. If one of the agencies is non- agency. If two instructional agencies share the salary evenly, the teacher is assig budget.

*To the nearest dollar.

TABLE 9

E UNIVERSITY SALARIES BY DEPARTMENTS#
(12 Months)
erating Budget, 1959 - 1960

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
igh	Low	Avg*	No.	High	Low	Avg*	No.	High	Low	Avg*	No.	High	Low	Avg*
500	10500	10500	--	--	--	--	--	--	--	--	1	10500	10500	10500
500	10500	10500	--	--	--	--	---	--	--	--	1	10500	10500	10500
--	--	--	3	7450	6250	6967	2	7850	6500	7175	6	8375	6250	7271
--	--	--	3	7450	6250	6967	2	7850	6500	7175	6	8375	6250	7271
8500	8500	8500	--	--	--	--	--	--	--	--	1	8500	8500	8500
--	--	--	--	--	--	--	--	--	--	--	1	10800	10800	10800
--	--	--	--	--	--	--	--	--	--	--	1	10800	10800	10800
--	--	--	--	--	--	--	1	4800	4800	4800	2	10600	4800	7700
--	--	--	--	--	--	--	--	--	--	--	1	10600	10600	10600
--	--	--	--	--	--	--	1	4800	4800	4800	1	4800	4800	4800
500	8500	9500	3	7450	6250	6967	3	7850	4800	6383	11	10800	4800	8075

l staff employed on a 12-month basis. During the academic year 1959-1960 the total number
include visiting professors, part-time faculty, ROTC, AROTC, the University psychiatrist,
ol personnel. Teachers with salaries from two instructional agencies have been assigned
f one of the agencies is non-instructional, the teacher is assigned to the instructional
evenly, the teacher is assigned to the first agency in which his name appears in the

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TABLE 10

COMPARISON OF UF AND FSU SALARIES BY INSTRUCTIONAL UNIT
(12 Months)
Operating Budgets, 1959 - 1960

UNIVERSITY OF FLORIDA					FLORIDA STATE
UNIT (and Department)	NO.	HIGH	LOW	AVG.*	UNIT (and Department)
UNIVERSITY COLLEGE	15	11450	6200	8789	
COLLEGE OF AGRICULTURE	82	13500	6050	8888	
COLLEGE OF ARTS & SCIENCES	42	14000	4700	8941	COLLEGE OF ARTS & SCIENCES
(See College of Arch. & Fine Arts)					Art
Biology	4	11000	4700	7300	Biological Sciences
Chemistry	3	14000	6400	10317	Chemistry
English	4	12000	7750	9513	English
Family Life	--	--	--	--	(See Home & Family Life i
Foreign Languages	1	11000	11000	11000	
					Modern Languages
					Classics
Geography	--	--	--	--	Geography
Geology	1	8500	8500	8500	Geology
History	3	10300	6600	8367	History
Library	5	9345	6800	7861	(See Library School)
Mathematics	6	10200	5200	8242	Mathematics
Philosophy	1	10000	10000	10000	
					Philosophy and Religion
Religion	1	9700	9700	9700	
Physics	1	14000	14000	14000	Physics
Political Science	4	11500	8950	10000	Political Science
Psychology	3	12000	5000	8900	Psychology
Sociology & Anthropology	4	9500	6510	8265	Sociology
					Anthropology & Arch.
Speech	1	10500	10500	10500	Speech
(See Economics in College of Business Admin.)					Economics
SCHOOL OF JOURN. & COMM.	6	11000	5200	7627	

TABLE 10

LARIES BY INSTRUCTIONAL UNITS (ALL ACADEMIC RANKS)
(12 Months)
ating Budgets, 1959 - 1960

	FLORIDA STATE UNIVERSITY					
UNIT (and Department)	NO.	HIGH	LOW	AVG*	Financial Adv. To:	By Avg. Amount
COLLEGE OF ARTS & SCIENCES	1	10500	10500	10500	FSU	1559
Art	--	--	--	--		
Biological Sciences	--	--	--	--		
Chemistry						
English						
(See Home & Family Life in Home Economics)						
Modern Languages	--	--	--	--		
Classics						
Geography	--	--	--	--		
Geology	--	--	--	--		
History	--	--	--	--		
(See Library School)						
Mathematics	1	10500	10500	10500	FSU	2258
Philosophy and Religion	--	--	--	--		
Physics	--	--	--	--		
Political Science	--	--	--	--		
Psychology	--	--	--	--		
Sociology	--	--	--	--		
Anthropology & Arch.	--	--	---	--		
Speech	--	--	--	--		
Economics	--	--	--	--		

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UNIVERSITY OF FLORIDA

UNIT (and Department)	NO.	HIGH	LOW	AVG*
COLLEGE OF ARCH. & FINE ARTS	4	12500	10300	11075
Architecture	1	12500	12500	12500
Building Construction	1	10300	10300	10300
Community Planning	--	--	--	--
Fine Arts-General	1	11000	11000	11000
Art	--	--	--	--
Music	1	10500	10500	10500
COLLEGE OF PHYSICAL EDUCATION	8	10100	6400	8482
COLLEGE OF BUSINESS ADMINISTRATION	7	11500	8250	9382
Accounting	--	--	--	--
Management & Bus. Law	1	8500	8500	8500
Finance & Insurance	1	11500	11500	11500
Economics	2	8925	8400	8662
Marketing	2	9600	8250	8925
Real Estate	1	10500	10500	10500
COLLEGE OF EDUCATION	9	9450	5700	7916
Admin. & Field Service	--	--	--	--
Agricultural Education	2	9450	8150	8800
Business Education	--	--	--	---
Couns. Placement, Etc.	1	6800	6800	6800
Elementary Education	1	5700	5700	5700
Foundations of Education	--	--	--	--
Industrial Arts & Voc. Educ.	--	--	--	--
Materials of Instruction	1	8610	8610	8610
Off Campus Instruction	1	6900	6900	6900
Personnel Services	1	8085	8085	8085
Secondary Education	2	9050	8500	8775

FLORIDA ST

UNIT (and Department)
(See Art in College of A
(See School of Music)
(See Physical Education
SCHOOL OF BUSINESS
Accounting
Advertising
Baking Science & Mgt.
Bus. Educ. & Sec. Sci.
Business Law & Insurance
Management & Finance
(See Economics in Colleg
Marketing
Rest. & Hotel Mgt.
SCHOOL OF EDUCATION
Admin. & Supervision
(See Bus. Educ. & Sec. S
Educational Foundations
Art Educ. & Constr. Design
Curriculum & Instruction

UNIT (and Department)	FLORIDA STATE UNIVERSITY NO.	HIGH	LOW	AVG*	Financial Adv. To:	By Avg. Amount
(See Art in College of Arts & Sciences)						
(See School of Music)						
(See Physical Education in School of Education)						
SCHOOL OF BUSINESS	1	10800	10800	10800	FSU	1418
Accounting	--	--	--	--		
Advertising	--	--	--	--		
Baking Science & Mgt.	--	--	--	--		
Bus. Educ. & Sec. Sci.	--	--	--	--		
Business Law & Insurance	--	--	--	--		
Management & Finance	--	--	--	--		
(See Economics in College of Arts & Sciences)						
Marketing						
Rest. & Hotel Mgt.	1	10800	10800	10800		
SCHOOL OF EDUCATION	6	8375	6250	7271	UF	646
Admin. & Supervision	--	--	--	--		
(See Bus. Educ. & Sec. Science in School of Business)						
Educational Foundations	--	--	--	--		
Art Educ. & Constr. Design	--	--	--	--		
Curriculum & Instruction	--	--	--	--		

Section I

UNIVERSITY OF FLORIDA

UNIT (and Department)	NO.	HIGH	LOW	AVG*
COLLEGE OF EDUCATION CONT'D.				
(See College of Phys. Educ.)				
" " " " "				
(See Music in College of Arch. & Fine Arts)				
SCHOOL OF FORESTRY	13	10500	5900	7704
GENERAL EXTENSION DIVISION	15	8000	4830	6670
(See Library Science in College of Arts & Sci.)				
GRADUATE SCHOOL	--	--	--	--
ORGANIZED RESEARCH	5	11000	4900	8280
Bur. of Econ. & Bus. Res.	5	11000	4900	8280
Office of Contract Research	--	--	--	--
Institute of Gerontology	--	--	--	--
Statistical Laboratory	--	--	--	--

FLORIDA ST

UNIT (and Department)
SCHOOL OF EDUCATION CONT'D.
Special Programs
Physical Educ. for Men & W
Health Education
SCHOOL OF MUSIC
SCHOOL OF HOME ECONOMICS
LIBRARY SCHOOL
SCHOOL OF SOCIAL WELFARE
SCHOOL OF NURSING
UNIVERSITY TEST SERVICE
RESEARCH - STATE
Bur. Govt. Res. & Service
Director of Univ. Research
Center for Social Research
Nuclear Program
Oceanographic Institute
Bur. of Ed. Res. & C. Ser.
Institute of Media Res.
Inst. Research & Service

FLORIDA STATE UNIVERSITY

UNIT (and Department)	NO.	HIGH	LOW	AVG.*	Financial Adv. To:	By Avg. Amount
SCHOOL OF EDUCATION CONT'D.						
Special Programs						
Physical Educ. for Men & Women	6	8375	6250	7271		
Health Education	--	--	--	--		
SCHOOL OF MUSIC	1	8500	8500	8500		
SCHOOL OF HOME ECONOMICS	--	--	--	--		
LIBRARY SCHOOL	--	--	--	--		
SCHOOL OF SOCIAL WELFARE	--	--	--	--		
SCHOOL OF NURSING	--	--	--	--		
UNIVERSITY TEST SERVICE	--	--	--	--		
RESEARCH - STATE	2	10600	4800	7700	UF	580
Bur. Govt. Res. & Service	--	--	--	--		
Director of Univ. Research	--	--	--	--		
Center for Social Research	--	--	--	--		
Nuclear Program	1	10600	10600	10600		
Oceanographic Institute	1	4800	4800	4800		
Bur. of Ed. Res. & C. Ser.	--	--	--	--		
Institute of Media Res.	--	--	--	--		
Inst. Research & Service	--	--	--	--		

Section I

UNIVERSITY OF FLORIDA

UNIT (and Department)	NO.	HIGH	LOW	AVG.*
ENTIRE UNIVERSITY	206	14000	4700	8605

FLORIDA ST

UNIT (and Department)
ENTIRE UNIVERSITY

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*To the nearest dollar.

NOTE: This study includes only regular full-time instructional staff employed on a
fessors, part-time faculty, ROTC or AROTC at either university; full-time "b
the University School personnel at FSU; personnel in the College of Enginee
the P. K. Yonge Laboratory School at UF.

FLORIDA STATE UNIVERSITY

UNIT (and Department)	NO.	HIGH	LOW	AVG.*	Financial Adv. to:	By Avg. Amount
ENTIRE UNIVERSITY	11	10800	4800	8075	UF	530

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ructional staff employed on a 12-month basis. It does not include: Visiting pro-
ther university; full-time "bootstrap" personnel, the University psychiatrist or
nel in the College of Engineering, the College of Law, the College of Medicine, or

TABLE 11

SUMMARY OF INCREMENTS
(12 Months)
University of Florida
Operating Budget, 1959 - 1960

INCREMENTS	PROFESSORS No.	PROFESSORS %	ASSOCIATE PROFESSORS No.	ASSOCIATE PROFESSORS %	ASSISTANT PROFESSORS No.	ASSISTANT PROFESSORS %	INSTRUCTORS No.	INSTRUCTORS %	ALL RANKS* No.	ALL RANKS* %
2251 - 2300	1	.96							1	.49
2201 - 2250			1	1.92					1	.49
. .										
. .										
. .										
1451 - 1500			1	1.92					1	.49
1401 - 1450										
1351 - 1400										
1301 - 1350										
1251 - 1300					1	2.63			1	.49
1201 - 1250										
1151 - 1200	1	.96							1	.49
1101 - 1150										
1051 - 1100										
1001 - 1050					1	2.63			1	.49
951 - 1000	3	2.89	1	1.92					4	1.94
901 - 950										
851 - 900	1	.96							1	.49
801 - 850										
751 - 800	3	2.89	1	1.92			1	8.33	5	2.43
701 - 750										
651 - 700	6	5.77	1	1.92					7	3.40
601 - 650	1	.96	1	1.92					2	.97
551 - 600	9	8.65	2	3.85	2	5.26			13	6.31
501 - 550	3	2.89	1	1.92	1	2.63			5	2.43
451 - 500	21	20.19	9	17.31	6	15.79			36	17.47
401 - 450	10	9.62	3	5.77	1	2.63			14	6.80
351 - 400	13	12.50	8	15.38	4	10.53	1	8.33	26	12.62

1051 - 1100										
1001 - 1050					1	2.63			1	.49
951 - 1000	3	2.89	1	1.92					4	1.94
901 - 950										
851 - 900	1	.96							1	.49
801 - 850										
751 - 800	3	2.89	1	1.92			1	8.33	5	2.43
701 - 750										
651 - 700	6	5.77	1	1.92					7	3.40
601 - 650	1	.96	1	1.92					2	.97
551 - 600	9	8.65	2	3.85	2	5.26			13	6.31
501 - 550	3	2.89	1	1.92	1	2.63			5	2.43
451 - 500	21	20.19	9	17.31	6	15.79			36	17.47
401 - 450	10	9.62	3	5.77	1	2.63			14	6.80
351 - 400	13	12.50	8	15.38	4	10.53	1	8.33	26	12.62
301 - 350	3	2.89	10	19.23			1	8.33	14	6.80
251 - 300	5	4.81	5	9.62	7	18.42	2	16.67	19	9.22
201 - 250	1	.96	2	3.85	2	5.26	1	8.33	6	2.91
151 - 200	8	7.69	2	3.85	1	2.63	4	33.33	15	7.28
101 - 150					3	7.90	1	8.33	4	1.94
51 - 100	1	.96							1	.49
1 - 50										
0	13	12.50	1	1.92	5	13.16			19	9.22
New Positions										(None)
Reduced Salaries**	1	.96	3	5.77	4	10.53	1	8.33	9	4.37
TOTALS	104	100.01	52	99.99	38	100.00	12	99.98	206	100.03

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*Does not include academic deans, associate deans, or assistant deans.

**Includes replacements when salary is reduced.

TABLE 12

SUMMARY OF INCREMENTS
(12 Months)
Florida State University
Operating Budget, 1959 - 1960

INCREMENTS	PROFESSORS		ASSOCIATE PROFESSORS		ASSISTANT PROFESSORS		INSTRUCTORS		ALL RANKS*	
	No.	%	No.	%	No.	%	No.	%	No.	%
751 - 800										
701 - 750							1	33.33	1	9.09
651 - 700										
601 - 650										
551 - 600										
501 - 550										
451 - 500			1	50.					1	9.09
401 - 450										
351 - 400	1	33.33							1	9.09
301 - 350					1	33.33			1	9.09
251 - 300	1	33.33					1	33.33	2	18.18
201 - 250										
151 - 200	1	33.33			1	33.33			2	18.18
101 - 150										
51 - 100										
1 - 50					1	33.33			1	9.09
0			1	50.					1	9.09
New Positions										(None)
Reduced Salaries**							1	33.33	1	9.09
TOTALS	3	99.99	2	100.	3	99.99	3	99.99	11	100.00

---

*Does not include academic deans, associate deans, or assistant deans.

**Includes replacements when salary is reduced.

Section I

TABLE 13

SUMMARY OF INCREMENTS FOR ACADEMIC PERSONNEL (ALL RANKS)*
(12 Months)
University of Florida and Florida State University
Operating Budget, 1959 - 1960

INCREMENTS	UNIVERSITY OF FLORIDA		FLORIDA STATE UNIVERSITY	
	Number	Per Cent	Number	Per Cent
2251 - 2300	1	.49		
2201 - 2250	1	.49		
. .				
. .				
1451 - 1500	1	.49		
1401 - 1450				
1351 - 1400				
1301 - 1350				
1251 - 1300	1	.49		
1201 - 1250				
1151 - 1200	1	.49		
1101 - 1150				
1051 - 1100				
1001 - 1050	1	.49		
951 - 1000	4	1.94		
901 - 950				
851 - 900	1	.49		
801 - 850				
751 - 800	5	2.43		
701 - 750			1	9.09
651 - 700	7	3.40		
601 - 650	2	.97		
551 - 600	13	6.31		
501 - 550	5	2.43		
451 - 500	36	17.47	1	9.09
401 - 450	14	6.80		
351 - 400	26	12.62	1	9.09
301 - 350	14	6.80	1	9.09
251 - 300	19	9.22	2	18.18
201 - 250	6	2.91		

901 - 950				
851 - 900	1	.49		
801 - 850				
751 - 800	5	2.43		
701 - 750			1	9.09
651 - 700	7	3.40		
601 - 650	2	.97		
551 - 600	13	6.31		
501 - 550	5	2.43		
451 - 500	36	17.47	1	9.09
401 - 450	14	6.80		
351 - 400	26	12.62	1	9.09
301 - 350	14	6.80	1	9.09
251 - 300	19	9.22	2	18.18
201 - 250	6	2.91		
151 - 200	15	7.28	2	18.18
101 - 150	4	1.94		
51 - 100	1	.49		
1 - 50			1	9.09
0	19	9.22	1	9.09
New Positions				(None)
Reduced Salaries**	9	4.37	1	9.09
TOTALS	206	100.03	11	99.99

---

*Does not include academic deans, associate deans, or assistant deans.

**Includes replacements when salary is reduced.

SECTION II

SALARIES PAID TEACHING FACULTIES ON 10-MONTH EMPLOYMENT

Section I

TABLE 14

SALARY DATA FOR INSTRUCTIONAL STAFF*
(10 Months)
University of Florida
Operating Budget, 1959 - 1960

RANK	NO. CASES	HIGHEST	LOWEST	RANG
Assistant Deans	3	11700	8850	2850
Professors	128	13500	6930	6570
Associate Professors	122	9500	5600	3900
Assistant Professors	178	7500	4700	2800
Instructors	84	6400	4140	2260
ALL RANKS	515	13500	4140	9360

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*This study includes only regular, full-time instructional staff employed on a 10-mont visiting professors, part-time faculty, ROTC, AROTC, or personnel in the College of the College of Medicine, or the P. K. Yonge Laboratory School.

**To the nearest dollar.

TABLE 14

LARY DATA FOR INSTRUCTIONAL STAFF*
(10 Months)
University of Florida
Operating Budget, 1959 - 1960

GHEST	LOWEST	RANGE	MEDIAN	MEAN**
1700	8850	2850	10400	10317
3500	6930	6570	8800	9105
9500	5600	3900	7000	7038
7500	4700	2800	6090	6117
6400	4140	2260	5200	5234
3500	4140	9360	6500	6958

uctional staff employed on a 10-month basis. It does not include
TC, or personnel in the College of Engineering, the College of Law,
atory School.

Section I

TABLE 15

SALARY DATA FOR INSTRUCTIONAL STA
(10 Months)
Florida State University
Operating Budget, 1959 - 1960

RANK	NO. CASES	HIGHEST	LOWEST
Professors	169	14000	6400
Associate Professors	120	9650	5400
Assistant Professors	148	7600	4025
Instructors	78	6770	3600
ALL RANKS	515	14000	3600

*This study includes only regular, full-time instructional staff employed on a 10-
fessors, part-time faculty, ROTC, AROTC, the University psychiatrist, full-time
personnel.

**To the nearest dollar.

TABLE 15

Y DATA FOR INSTRUCTIONAL STAFF*
(10 Months)
Florida State University
perating Budget, 1959 - 1960

IGHEST	LOWEST	RANGE	MEDIAN	MEAN**
14000	6400	7600	8800	8954
9650	5400	4250	7000	7080
7600	4025	3575	6000	6038
6770	3600	3170	5000	5041
14000	3600	10400	6700	7087

ional staff employed on a 10-month basis. It does not include visiting pro-
sity psychiatrist, full-time "bootstrap" personnel, or the University School

Section I

TABLE 16

COMPARISON OF FACULTY SALARIES
(10 Months)
University of Florida and Florida State U
Operating Budget, 1959 - 1960

RANK	UNIVERSITY OF FLORIDA				FLORI
	No.	Max.	Min.	Avg.*	No.
Assistant Deans	3	11700	8850	10317	---
Professors	128	13500	6930	9105	169
Associate Professors	122	9500	5600	7038	120
Assistant Professors	178	7500	4700	6117	148
Instructors	84	6400	4140	5234	78
ALL RANKS	515**	13500	4140	6958	515

---

*To the nearest dollar.

**This total of 515 includes three assistant deans. In Tables 20 and 22 the assista
the corresponding totals are 512.

TABLE 16

PARISON OF FACULTY SALARIES
(10 Months)
Florida and Florida State University
erating Budget, 1959 - 1960

	FLORIDA STATE UNIVERSITY					
Avg.*	No.	Max.	Min.	Avg.*	DIFF. IN AVG. SALARY	IN FAVOR OF
0317	---	----	----	----	---	---
9105	169	14000	6400	8954	151	UF
7038	120	9650	5400	7080	42	FSU
6117	148	7600	4025	6038	79	UF
5234	78	6770	3600	5041	193	UF
6958	515	14000	3600	7087	129	FSU

Tables 20 and 22 the assistant deans are NOT included; in these tables, therefore,

Section I

TABLE 17

COMPARISON OF 1958-1959 and 1959-1960 FACUL
(10 Months)
University of Florida and Florida State U
(Operating Budgets)

RANK	1958 - 1959				
	UF		FSU		UF
	No.	Avg. Salary*	No.	Avg. Salary*	No.
Assistant Deans	3	9717	---	----	3
Professors	85	9083	133	8496	128
Associate Professors	81	6719	129	6803	122
Assistant Professors	127	5895	127	5796	178
Instructors	76	4931	57	4967	84
ALL RANKS	372	6637	446	6786	515

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*To the nearest dollar.

TABLE 17

F 1958-1959 and 1959-1960 FACULTY SALARIES
(10 Months)
of Florida and Florida State University
(Operating Budgets)

SU		1959 - 1960				
	UF		FSU			
Avg. Salary*	No.	Avg. Salary*	No.	Avg. Salary*	Advantage 1958-1959	Advantage 1959-1960
----	3	10317	---	----	---------	---------
8496	128	9105	169	8954	UF: 587	UF: 151
6803	122	7038	120	7080	FSU: 84	FSU: 42
5796	178	6117	148	6038	UF: 99	UF: 79
4967	84	5234	78	5041	FSU: 36	UF: 193
6786	515	6958	515	7087	FSU 149	FSU: 129

Section I

TABLE 18

UNIVERSITY OF FLORIDA SALARIES BY SCHOOLS
(10 Months, Condensed Form)
Operating Budget, 1959 - 1960

	PROFESSORS				ASSOCIATE PROFESSORS				ASSI PROF	
	No.	High	Low	Avg.*	No.	High	Low	Avg.*	No.	High
University College	22	10000	7320	8256	23	7700	5600	6742	46	6825
College of Agriculture	2	8050	7750	7900	4	8050	6200	7250	3	7250
College of Arch.& Fine Arts	13	10500	7140	8345	14	8250	6120	6820	28	7200
College of Arts & Sciences	41	13000	7020	9079	39	9500	5650	6943	47	7500
College of Business Admin.	19	11700	7350	9547	15	9200	6700	7637	17	7200
College of Education	22	11100	8000	9152	22	8350	6100	7258	16	7500
School of Forestry	--	--	--	--	--	--	--	--	--	--
Graduate School	6	13500	13500	13500	--	--	--	--	--	--
School of Journ. & Comm.	1	8925	8925	8925	2	7085	6315	6700	4	7000
College of Phys. Education	2	7650	6930	7290	3	7085	6710	6878	17	6600
Organized Research	--	--	--	--	--	--	--	--	--	--
General Extension Division	--	--	--	--	--	--	--	--	--	--
ENTIRE UNIVERSITY**	128	13500	6930	9105	122	9500	5600	7038	178	7500

*To the nearest dollar.

**Includes only regular, full-time instructional staff employed on a 10-month basis. It
AROTC, or personnel in the College of Engineering, the College of Law, the College of

TABLE 18

FLORIDA SALARIES BY SCHOOLS AND COLLEGES
(10 Months, Condensed Form)
Operating Budget, 1959 - 1960

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg.*	No.	High	Low	Avg.*	No.	High	Low	Avg.*	No.	High	Low	Avg.*
7700	5600	6742	46	6825	5300	5941	29	6000	4140	5172	120	10000	4140	6333
8050	6200	7250	3	7250	6500	6750	--	--	--	--	9	8050	6200	7228
8250	6120	6820	28	7200	5500	6140	15	6400	4600	5500	70	10500	4600	6548
9500	5650	6943	47	7500	4700	6113	14	5750	4200	5020	141	13000	4200	7097
9200	6700	7637	17	7200	5700	6554	11	6000	4400	5173	62	11700	4400	7488
8350	6100	7258	16	7500	5500	6417	4	6130	5400	5707	64	11100	5400	7602
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	6	13500	13500	13500
7085	6315	6700	4	7000	6400	6588	2	6000	6000	6000	9	8925	6000	6742
7085	6710	6878	17	6600	4725	5626	9	5600	4500	5024	31	7650	4500	5680
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
9500	5600	7038	178	7500	4700	6117	84	6400	4140	5234	512	13500	4140	6939

mployed on a 10-month basis. It does not include visiting professors, part-time faculty, ROTC,
College of Law, the College of Medicine, or the P.K. Yonge Laboratory School.

Section I

TABLE 19

FLORIDA STATE UNIVERSITY SALARIES BY SCHOOL
(10 Months, Condensed Form)
Operating Budget, 1959-1960

	PROFESSORS				ASSOCIATE PROFESSORS				A P	
	No.	High	Low	Avg.*	No.	High	Low	Avg.*	No.	Hi
College of Arts & Sciences	78	14000	6400	9273	59	9650	5400	7082	69	76
School of Education	38	10000	6900	8426	23	8000	5600	6827	20	67
School of Home Economics	11	10300	7600	9111	5	8000	7100	7576	3	58
School of Music	7	9250	7100	8589	17	7500	6150	6814	8	61
School of Business	22	10200	7300	8682	6	8800	7200	7938	12	72
School of Social Welfare	7	8600	8000	8341	2	7500	7075	7288	7	73
School of Nursing	1	8630	8630	8630	2	7120	6400	6760	3	59
Library School	--	--	--	--	3	8000	6400	7133	4	61
Unallocated	--	--	--	--	--	--	--	--	7	57
Research--State	5	11800	8800	10280	3	8300	7500	7967	15	73
ENTIRE UNIVERSITY	169	14000	6400	8954	120	9650	5400	7080	148	76

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*To the nearest dollar

**Includes only regular full-time instructional staff employed on a 10-month basis.
ROTC, AROTC, the University psychiatrist, full-time "bootstrap" personnel, or the

TABLE 19

UNIVERSITY SALARIES BY SCHOOLS AND COLLEGES **
(10 Months, Condensed Form)
Operating Budget, 1959-1960

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg.*	No.	High	Low	Avg.*	No.	High	Low	Avg.*	No.	High	Low	Avg.*
9650	5400	7082	69	7600	4700	6050	37	6000	3600	5013	243	14000	3600	7177
8000	5600	6827	20	6700	5200	5716	6	6200	4700	5431	87	10000	4700	7174
8000	7100	7576	3	5850	5700	5750	4	5600	5000	5175	23	10300	5000	7655
7500	6150	6814	8	6195	5175	5890	6	5985	4800	5148	38	9250	4800	6683
8800	7200	7938	12	7200	5700	6555	5	6500	4700	5345	45	10200	4700	7645
7500	7075	7288	7	7350	6200	6679	1	6770	6770	6770	17	8600	6200	7440
7120	6400	6760	3	5925	5700	5850	6	5000	4830	4994	12	8630	4830	5805
8000	6400	7133	4	6150	5460	5934	1	4650	4650	4650	8	8000	4650	6223
--	--	--	7	5700	4025	5022	9	5000	4500	4633	16	5700	4025	4803
8300	7500	7967	15	7350	5600	6372	3	4700	4500	4583	26	11800	4500	7101
9650	5400	7080	148	7600	4025	6038	78	6770	3600	5041	515	14000	3600	7087

employed on a 10-month basis. It does not include visiting professors, part-time faculty,
"bootstrap" personnel, or the University School personnel.

Section I

TABLE 20

UNIVERSITY OF FLORIDA SALARIES BY DEPAR
(10 Months)
Operating Budget, 1959 - 1960

	PROFESSORS				ASSOCIATE PROFESSORS				ASSI PRO	
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High
UNIVERSITY COLLEGE	22	10000	7320	8256	23	7700	5600	6742	46	6825
General	--	--	--	--	--	--	--	--	--	--
American Institutions	3	9200	7650	8417	2	6150	6100	6125	8	6825
Physical Science	1	9900	9900	9900	4	7700	6550	7213	8	6400
Reading, Speaking, Writing	7	10000	7600	8286	7	7650	5600	6679	9	6000
Practical Logic	3	9150	7900	8467	2	6850	6850	6850	6	6200
Fundamental Mathematics	--	--	--	--	3	7700	6100	6933	1	5400
Humanities	6	8750	7320	7998	1	6615	6615	6615	7	6550
Biological Science	2	7550	7550	7550	4	7000	6200	6525	7	6300
BOARD OF UNIV. EXAMINERS	--	--	--	--	--	--	--	--	--	--
COLLEGE OF AGRICULTURE	2	8050	7750	7900	4	8050	6200	7250	3	7250
Agricultural Economics	--	--	--	--	--	--	--	--	--	--
Agricultural Engineering	--	--	--	--	--	--	--	--	--	--
Agronomy	--	--	--	--	--	--	--	--	--	--
Animal Husbandry & Nutr.	--	--	--	--	--	--	--	--	--	--
Bacteriology	--	--	--	--	2	8050	7200	7625	1	6500
Botany	--	--	--	--	--	--	--	--	1	7250
Dairy Science	--	--	--	--	--	--	--	--	--	--
Entomology	1	7750	7750	7750	--	--	--	--	--	--
Food Technology & Nutr.	--	--	--	--	--	--	--	--	1	6500
Fruit Crops	--	--	--	--	1	7550	7550	7550	--	--
Ornamental Horticulture	1	8050	8050	8050	--	--	--	--	--	--
Plant Pathology	--	--	--	--	--	--	--	--	--	--
Poultry Husbandry	--	--	--	--	--	--	--	--	--	--
Soils	--	--	--	--	1	6200	6200	6200	--	--
Vegetable Crops	--	--	--	--	--	--	--	--	--	--
Veterinary Science	--	--	--	--	--	--	--	--	--	--

TABLE 20

TY OF FLORIDA SALARIES BY DEPARTMENTS*
(10 Months)
Operating Budget, 1959 - 1960

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
7700	5600	6742	46	6825	5300	5941	29	6000	4140	5172	120	10000	4140	6333
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
6150	6100	6125	8	6825	5450	6059	5	5925	5140	5593	13	9200	5140	6330
7700	6550	7213	8	6400	5750	6044	3	5600	5190	5330	16	9900	5190	6443
7650	5600	6679	9	6000	5500	5822	12	5500	4600	4954	35	10000	4600	6189
6850	6850	6850	6	6200	5350	5833	--	--	--	--	11	9150	5350	6736
7700	6100	6933	1	5400	5400	5400	4	6000	5000	5362	8	7700	5000	5931
6615	6615	6615	7	6550	5450	6026	4	5500	4850	5250	18	8750	4850	6544
7000	6200	6525	7	6300	5300	5925	1	4140	4140	4140	14	7550	4140	6201
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
8050	6200	7250	3	7250	6500	6750	--	--	--	--	9	8050	6200	7228
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
8050	7200	7625	1	6500	6500	6500	--	--	--	--	3	8050	6500	7250
--	--	--	1	7250	7250	7250	--	--	--	--	1	7250	7250	7250
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	1	7750	7750	7750
--	--	--	1	6500	6500	6500	--	--	--	--	1	6500	6500	6500
7550	7550	7550	--	--	--	--	--	--	--	--	1	7550	7550	7550
--	--	--	--	--	--	--	--	--	--	--	1	8050	8050	8050
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
6200	6200	6200	--	--	--	--	--	--	--	--	1	6200	6200	6200
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Section I	PROFESSORS				ASSOCIATE PROFESSORS				ASSIST PROFES	
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High
COLLEGE OF ARCH. & FINE ARTS	13	10500	7140	8345	14	8250	6120	6820	28	7200
Architecture	7	9300	7140	8291	4	8000	6600	7100	11	6800
Building Construction	--	--	--	--	4	6500	6300	6438	4	6825
Community Planning	--	--	--	--	--	--	--	--	--	--
Fine Arts - General	--	--	--	--	--	--	--	--	--	--
Art	4	10500	7750	8625	2	8250	6300	7275	8	6100
Music	2	8600	7350	7975	4	7230	6120	6695	5	7200
COLLEGE OF ARTS & SCIENCES	41	13000	7020	9079	39	9500	5650	6943	47	7500
Biology	3	12000	7800	9633	3	7100	6600	6900	5	6500
Chemistry	6	10800	7800	9250	4	8000	7000	7525	7	7000
English	4	9400	8600	8988	4	9500	5750	7000	3	6050
Family Life	1	7750	7750	7750	--	--	--	--	2	5600
Foreign Languages	2	7100	7020	7060	8	6500	5650	6219	5	6500
Geography	2	9500	8800	9150	2	7000	6000	6500	1	5400
Geology	--	--	--	--	--	--	--	--	1	5985
History	3	11750	8300	9450	2	7550	5770	6660	1	7000
Library Science	--	--	--	--	--	--	--	--	--	--
Mathematics	6	9100	7800	8633	4	8500	6100	7600	4	7000
Philosophy	1	13000	13000	13000	2	7300	7000	7150	--	--
Physics	3	9000	9000	9000	1	9000	9000	9000	7	7500
Political Science	4	10445	8010	8261	2	6900	6800	6850	2	6600
Psychology	4	8300	8200	8511	3	8200	6750	7267	3	6300
Religion	--	--	--	--	1	6225	6225	6225	1	5100
Sociology & Anthropology	1	13000	13000	13000	1	6700	6700	6700	1	6600
Speech	1	9500	9500	9500	2	7300	6500	6900	4	6000
COLLEGE OF BUSINESS ADMIN.	19	11700	7350	9547	15	9200	6700	7637	17	7200
Accounting	5	11000	8750	9590	2	7200	6700	6950	4	6800
Finance & Insurance	2	9900	9400	9650	2	8800	7500	8150	3	7000
Marketing	1	9700	9700	9700	1	8700	8700	8700	1	6300
Management & Bus. Law	2	8800	7350	8075	6	9200	6700	7578	2	7000
Economics	8	11300	7500	9575	4	7800	7300	7550	6	6825
Real Estate	1	11700	11700	11700	--	--	--	--	1	7200

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
igh	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
250	6120	6820	28	7200	5500	6140	15	6400	4600	5500	70	10500	4600	6548
000	6600	7100	11	6800	5670	6254	4	5800	5550	5700	26	9300	5550	6848
500	6300	6438	4	6825	6200	6575	4	6400	5000	5750	12	6825	5000	6254
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
250	6300	7275	8	6100	5600	5863	2	5300	5200	5250	16	10500	5200	6653
230	6120	6695	5	7200	5500	5984	5	6000	4600	5240	16	8600	4600	6178
500	5650	6943	47	7500	4700	6113	14	5750	4200	5020	141	1300	4200	7104
100	6600	6900	5	6500	5600	5980	--	--	--	--	11	12000	5600	7227
000	7000	7525	7	7000	6200	6486	--	--	--	--	17	10800	6200	7705
500	5750	7000	3	6050	5500	5783	--	--	--	--	11	9500	5500	7391
--	--	--	2	5600	4700	5150	--	--	--	--	3	7750	4700	6017
500	5650	6219	5	6500	5250	5770	1	5450	5450	5450	16	7100	5250	6136
000	6000	6500	1	5400	5400	5400	--	--	--	--	5	9500	5400	7340
-	--	--	1	5985	5985	5985	--	--	--	--	1	5985	5985	5985
550	5770	6660	1	7000	7000	7000	--	--	--	--	6	11750	5770	8112
--	--	--	--	--	--	--	1	5180	5180	5180	1	5180	5180	5180
500	6100	7600	4	7000	5800	6375	5	5700	5000	5360	19	9100	5000	7079
00	7000	7150	--	--	--	--	1	5000	5000	5000	4	13000	5000	8075
00	9000	9000	7	7500	5800	6684	2	4500	4500	4500	13	9000	4500	7060
00	6800	6850	2	6600	5725	6162	1	5750	5750	5750	9	10445	5725	7533
00	6750	7267	3	6300	6250	6283	--	--	--	--	10	8300	6250	7470
25	6225	6225	1	5100	5100	5100	--	--	--	--	2	6225	5100	5663
00	6700	6700	1	6600	6600	6600	--	--	--	--	3	13000	6600	8767
00	6500	6900	4	6000	4950	5488	3	4500	4200	4367	10	9500	4200	5835
00	6700	7637	17	7200	5700	6554	11	6000	4400	5173	62	11700	4400	7488
00	6700	6950	4	6800	6000	6412	3	5900	4900	5267	14	11000	4900	7378
00	7500	8150	3	7000	5700	6367	--	--	--	--	7	9900	5700	7814
00	8700	8700	1	6300	6300	6300	2	5000	4600	4800	5	9700	4600	6860
00	6700	7578	2	7000	6750	6875	--	--	--	--	10	8800	6700	7535
00	7300	7550	6	6825	6195	6570	4	5800	4600	5275	22	11300	4600	7605
-	--	--	1	7200	7200	7200	2	6000	4400	5200	4	11700	4400	7325

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	PROFESSORS				ASSOCIATE PROFESSORS				ASSIS PROF	
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High
COLLEGE OF EDUCATION	22	11100	8150	9152	22	8350	6100	7258	16	7500
Admin. & Field Services	3	11100	8400	9317	1	7800	7800	7800	--	--
Agricultural Education	--	--	--	--	--	--	---	--	--	--
Business Education	1	9030	9030	9030	--	--	--	--	2	6500
Couns., Placement, Grad.Stud.	--	--	--	--	1	7500	7500	7500	--	--
Elementary Education	3	10700	9200	9730	7	8350	6200	7096	6	6400
Foundations of Education	5	10700	8000	9320	6	8100	6100	7046	2	7250
Indust. Arts. & Voc. Educ.	--	--	--	--	1	7300	7300	7300	1	6600
Materials of Instruction	--	--	--	--	1	7770	7770	7770	--	--
Off Campus Instruction	1	9660	9660	9660	--	--	--	--	3	7500
Personnel Services	3	9300	8250	8683	--	--	--	--	--	--
Secondary Education	6	9710	8150	8810	5	7800	7150	7470	2	7350
SCHOOL OF FORESTRY	--	--	--	--	--	--	--	--	--	--
GRADUATE SCHOOL	6	13500	13500	13500	--	--	--	--	--	--
Administration	6	13500	13500	13500	--	--	--	--	--	--
SCHOOL OF INTER-AMER. STUD.	--	--	--	--	--	--	--	--	--	--
SCHOOL OF JOURN. & COMM.	1	8925	8925	8925	2	7085	6315	6700	4	7000
General	--	--	--	--	--	--	--	--	--	--
Instruction	1	8925	8925	8925	2	7085	6315	6700	4	7000
COLLEGE OF PHYS.ED.& HEALTH	2	7650	6930	7290	3	7085	6710	6878	17	6600
Intramurals	--	--	--	--	--	--	--	--	--	--
Professional Curriculum	2	7650	6930	7290	3	7085	6710	6878	1	6600
Req. Phys. Educ. for Men	--	--	--	--	--	--	--	--	12	6435
Req. Phys. Educ. for Women	--	--	--	--	--	--	--	--	4	5940

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
8350	6100	7258	16	7500	5500	6417	4	6130	5400	5707	64	11100	5400	7602
7800	7800	7800	--	--	--	--	--	--	--	--	4	11100	7800	8938
--	---	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	2	6500	5500	6000	1	5400	5400	5400	4	9030	5400	6607
7500	7500	7500	--	--	--	--	--	--	--	--	1	7500	7500	7500
8350	6200	7096	6	6400	6200	6308	1	6130	6130	6130	17	10700	6130	7226
8100	6100	7046	2	7250	6275	6762	1	5600	5600	5600	14	10700	5600	7714
7300	7300	7300	1	6600	6600	6600	1	5700	5700	5700	3	7300	5700	6533
7770	7770	7770	--	--	--	--	--	--	--	--	1	7770	7770	7770
--	--	--	3	7500	5700	6367	--	--	--	--	4	9660	5700	7190
--	--	--	--	--	--	--	--	--	--	--	3	9300	8250	8683
7800	7150	7470	2	7350	6250	6800	--	--	--	--	13	9710	6250	7985
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	6	13500	13500	13500
--	--	--	--	--	--	--	--	--	--	--	6	13500	13500	13500
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
7085	6315	6700	4	7000	6400	6588	2	6000	6000	6000	9	8925	6000	6742
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
7085	6315	6700	4	7000	6400	6588	2	6000	6000	6000	9	8925	6000	6742
7085	6710	6878	17	6600	4725	5626	9	5600	4500	5024	31	7650	4500	5680
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
7085	6710	6878	1	6600	6600	6600	--	--	--	--	6	7650	6600	6969
--	--	--	12	6435	4725	5558	6	5460	4500	4903	18	6435	4500	5349
--	--	--	4	5940	5240	5586	3	5600	5000	5267	7	5940	5000	5449

Section I

	PROFESSORS				ASSOCIATE PROFESSORS				ASS PRO	
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High
ORGANIZED RESEARCH	--	--	--	--	--	--	--	--	--	--
GENERAL EXTENSION DIVISION	--	--	--	--	--	--	--	--	--	--
ENTIRE UNIVERSITY	128	13500	6930	9105	122	9500	5600	7038	178	7500

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*This study includes only regular, full-time instructional staff employed on a 10-month
faculty, ROTC, AROTC, or personnel in the College of Engineering, the College of Law,
Teachers with salaries from two instructional agencies have been assigned to the agenc
is non-instructional, the teacher is assigned to the instructional agency. If two ins
assigned to the first agency in which his name appears in the budget.

#To the nearest dollar.

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
9500	5600	7038	178	7500	4700	6117	84	6400	4140	5234	512	13500	4140	6939

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staff employed on a 10-month basis. It does not include visiting professors, part-time
neering, the College of Law, the College of Medicine, or the P. K. Yonge Laboratory School.
ve been assigned to the agency paying the larger part of the salary. If one of the agencies
ructional agency. If two instructional agencies share the salary evenly, the teacher is
the budget.

Section I

TABLE 21

FLORIDA STATE UNIVERSITY SALARIES BY DE
(10 Months)
Operating Budget, 1959 - 1960

	PROFESSORS				ASSOCIATE PROFESSORS				ASSIS PROF	
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High
COLLEGE OF ARTS & SCIENCES										
Anthropology & Arch.	1	8715	8715	8715	1	6400	6400	6400	1	5400
Art	2	9500	9450	9475	2	7500	6800	7150	5	5800
Biological Sciences	7	12500	7900	9100	9	7600	5900	6567	5	7000
Chemistry	6	14000	9000	10417	5	9650	6400	8130	3	6500
Classics	1	9500	9500	9500	2	6900	6300	6600	--	--
Economics	3	9850	7700	8717	2	7100	6500	6800	4	6000
English	10	10000	7029	8383	3	6700	6100	6500	5	6300
Engineering Science	2	12000	8500	10250	--	--	--	--	5	7000
Geography	1	9000	9000	9000	5	6800	6000	6360	1	5750
Geology	3	10500	9400	9933	2	7140	6800	6970	1	6300
History	3	9500	8000	8633	3	7455	6000	6818	5	6301
Mathematics	4	12000	9150	10262	5	8750	8000	8580	4	7087
Meteorology	4	10600	8800	9588	1	6930	6930	6930	3	6200
Modern Languages	4	9850	8000	8638	4	7850	6700	7138	2	5800
Philosophy & Religion	3	9600	7600	8463	--	--	--	--	2	6500
Physics	5	12500	7300	10400	1	7950	7950	7950	6	7200
Government	6	10400	8200	8850	3	6700	6700	6700	2	6700
Psychology	6	10200	7600	8873	4	7700	6800	7075	7	6600
Sociology	3	10075	9000	9525	2	7800	7200	7500	3	5800
Speech	2	9900	9700	9800	5	7700	5400	7032	3	6300
Statistics	1	12500	12500	12500	--	--	--	--	2	7600
Social Science	1	6400	6400	6400	--	--	--	--	--	--
COLLEGE OF ARTS & SCI. (ALL)	78	14000	6400	9273	59	9650	5400	7082	69	7600
SCHOOL OF EDUCATION										
Professional Education	6	10000	7500	8416	--	--	--	--	2	6500
Undergraduate & Prof.	5	9500	7400	8550	5	7300	6700	6940	4	6700
Art Ed. & Constr. Design	3	9000	6900	7855	5	6700	5600	6220	3	5700

TABLE 21

TATE UNIVERSITY SALARIES BY DEPARTMENTS*
(10 Months)
Operating Budget, 1959 - 1960

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
6400	6400	6400	1	5400	5400	5400	--	--	--	--	3	8715	5400	6838
7500	6800	7150	5	5800	4800	5220	1	5000	5000	5000	10	9500	4800	6435
7600	5900	6567	5	7000	5700	6010	--	--	--	--	21	12500	5700	7279
9650	6400	8130	3	6500	5600	5900	4	5900	5200	5675	18	14000	5200	7975
6900	6300	6600	--	--	--	--	1	5000	5000	5000	4	9500	5000	6925
7100	6500	6800	4	6000	4700	5671	1	5000	5000	5000	10	9850	4700	6744
6700	6100	6500	5	6300	5200	5480	9	5300	4000	4898	27	10000	4000	6474
--	--	--	5	7000	6200	6681	1	5400	5400	5400	8	12000	5400	7413
6800	6000	6360	1	5750	5750	5750	--	--	--	--	7	9000	5750	6650
7140	6800	6970	1	6300	6300	6300	1	4600	4600	4600	7	10500	4600	7806
7455	6000	6818	5	6301	5349	5910	4	5300	4700	4975	15	9500	4700	6387
8750	8000	8580	4	7087	6600	6809	5	5200	5000	5060	18	12000	5000	7583
6930	6930	6930	3	6200	5500	5833	--	--	--	--	8	10600	5500	7848
7850	6700	7138	2	5800	5650	5725	5	5600	4700	4980	15	9850	4700	6630
--	--	--	2	6500	5250	5875	1	5400	5400	5400	6	9600	5400	7090
7950	7950	7950	6	7200	6000	6533	--	--	--	--	12	12500	6000	8263
6700	6700	6700	2	6700	5750	5875	--	--	--	--	11	10400	5750	7723
7700	6800	7075	7	6600	6090	6299	--	--	--	--	17	10200	6090	7390
7800	7200	7500	3	5800	5700	5766	--	--	--	--	8	10075	5700	7609
7700	5400	7032	3	6300	5900	6067	4	5600	3600	4550	14	9900	3600	6512
--	--	--	2	7600	7050	7325	--	--	--	--	3	12500	7050	9050
--	--	--	--	--	--	--	--	--	--	--	1	6400	6400	6400
9650	5400	7082	69	7600	4700	6050	37	6000	3600	5013	243	14000	3600	7177
--	--	--	2	6500	6200	6350	3	6200	5300	5833	11	10000	5300	7336
7300	6700	6940	4	6700	5500	6050	--	--	--	--	14	9500	5500	7261
6700	5600	6220	3	5700	5300	5533	--	--	--	--	11	9000	5300	6479

Section I

	PROFESSORS				ASSOCIATE PROFESSORS				ASSISTA PROFESS		
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	L
SCHOOL OF EDUCATION CONT'D.											
Admin. & Supervision	7	9500	7100	8434	1	6930	6930	6930	--	--	-
Guid. & Counseling	2	8400	8400	8400	1	7000	7000	7000	1	6400	64
Voc. Ed. & Adult Ed.	3	9200	7800	8467	--	--	--	--	--	--	-
Audio-Visual	3	9400	7100	8167	1	8000	8000	8000	--	--	-
Physical Ed.-Men & Women	4	9300	7700	8250	8	7800	6550	6975	9	6000	52
Health Education	1	8400	8400	8400	2	7000	6500	6750	1	5280	52
Higher Education	4	10000	8000	9063	--	--	--	--	--	--	-
SCHOOL OF EDUCATION (ALL)	38	10000	6900	8426	23	8000	5600	6827	20	6700	52
SCHOOL OF HOME ECONOMICS											
Clothing and Textiles	1	9250	9250	9250	1	7400	7400	7400	1	5700	57
Food and Nutrition	2	10300	9650	9975	2	7400	7100	7250	1	5700	57
Home and Family Life	4	10300	7600	8975	2	8000	7980	7990	1	5850	58
Institution Administration	1	8900	8900	8900	--	--	--	--	--	--	-
Home Economics Education	2	9500	7800	8650	--	--	--	--	--	--	-
Home Demonstration Educ.	1	8925	8925	8925	--	--	--	--	--	--	-
SCHOOL OF HOME ECON. (ALL)	11	10300	7600	9111	5	8000	7100	7576	3	5850	57
SCHOOL OF MUSIC	7	9250	7100	8589	17	7500	6150	6814	8	6195	51
SCHOOL OF BUSINESS											
Accounting	3	9200	7300	8333	2	8400	7200	7800	1	6500	65
Baking Science & Mgt.	1	8800	8800	8800	--	--	--	--	1	6500	65
Bus. Educ. & Sec. Science	1	10200	10200	10200	--	--	--	--	5	7000	57
Bus. Law & Insurance	2	9660	7400	8530	3	8800	7450	8077	2	7200	63
Management & Finance	5	10000	7800	8860	1	7800	7800	7800	1	6720	67
Marketing	4	8700	8300	8500	--	--	--	--	2	7035	67
Rest. & Hotel Mgt.	2	9400	8000	8700	--	--	--	--	--	--	-
Advertising	4	9750	8050	8562	--	--	--	--	--	--	-
SCHOOL OF BUSINESS (ALL)	22	10200	7300	8682	6	8800	7200	7938	12	7200	57

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
6930	6930	6930	--	--	--	--	--	--	--	--	8	9500	6930	8246
7000	7000	7000	1	6400	6400	6400	--	--	--	--	4	8400	6400	7550
--	--	--	--	--	--	--	--	--	--	--	3	9200	7800	8467
8000	8000	8000	--	--	--	--	1	5250	5250	5250	5	9400	5250	7550
7800	6550	6975	9	6000	5200	5459	2	4935	4900	4918	23	9300	4700	6425
7000	6500	6750	1	5280	5280	5280	--	--	--	--	4	8400	5280	6795
--	--	--	--	--	--	--	--	--	--	--	4	10000	8000	9063
8000	5600	6827	20	6700	5200	5716	6	6200	4700	5431	87	10000	4700	7174
7400	7400	7400	1	5700	5700	5700	1	5100	5100	5100	4	9250	5100	6863
7400	7100	7250	1	5700	5700	5700	1	5000	5000	5000	6	10300	5000	7525
8000	7980	7990	1	5850	5850	5850	1	5600	5600	5600	8	10300	5600	7916
--	--	--	--	--	--	--	--	--	--	--	1	8900	8900	8900
--	--	--	--	--	--	--	1	5000	5000	5000	3	9500	5000	7433
--	--	--	--	--	--	--	--	--	--	--	1	8925	8925	8925
8000	7100	7576	3	5850	5700	5750	4	5600	5000	5175	23	10300	5000	7655
7500	6150	6814	8	6195	5175	5890	6	5985	4800	5148	38	9250	4800	6683
8400	7200	7800	1	6500	6500	6500	1	6500	6500	6500	7	9200	6500	7657
--	--	--	1	6500	6500	6500	--	--	--	--	2	8800	6500	7650
--	--	--	5	7000	5700	6340	2	4700	4700	4700	8	10200	4700	6413
8800	7450	8077	2	7200	6300	6750	--	--	--	--	7	9660	6300	7827
7800	7800	7800	1	6720	6720	6720	1	5500	5500	5500	8	10000	5500	8040
--	--	--	2	7035	6700	6868	--	--	--	--	6	8700	6700	7956
--	--	--	--	--	--	--	1	5325	5325	5325	3	9400	5325	7575
--	--	--	--	--	--	--	--	--	--	--	4	9750	8050	8562
8800	7200	7938	12	7200	5700	6555	5	6500	4700	5345	45	10200	4700	7645

Section I	PROFESSORS				ASSOCIATE PROFESSORS				ASSIS PROF	
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High
SCHOOL OF SOCIAL WELFARE	7	8600	8000	8341	2	7500	7075	7288	7	7350
SCHOOL OF NURSING										
Nursing	1	8630	8630	8630	2	7120	6400	6760	--	--
Clinical & Field Service	--	--	--	--	--	--	--	--	3	5925
SCHOOL OF NURSING (ALL)	1	8630	8630	8630	2	7120	6400	6760	3	5925
LIBRARY SCHOOL	--	--	--	--	3	8000	6400	7133	4	6150
UNALLOCATED POSITIONS	--	--	--	--	--	--	--	--	7	5700
RESEARCH - STATE										
Nuclear Program	1	11300	11300	11300	1	8100	8100	8100	10	7000
Oceanographic Institute	2	11800	8800	10300	--	--	--	--	3	7350
Bur. of Ed. Res. Testing	1	9500	9500	9500	2	8300	7500	7900	1	6600
Human Dev. Inst.	1	10000	10000	10000	--	--	--	--	1	4900
RESEARCH - STATE (ALL)	5	11800	8800	10280	3	8300	7500	7967	15	7350
ENTIRE UNIVERSITY	169	14000	6400	8954	120	9650	5400	7080	148	7600

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*This study includes only regular full-time instructional staff employed on a 10-month ba
faculty, ROTC, AROTC, the University psychiatrist, full-time "bootstrap" personnel, or
two instructional agencies have been assigned to the agency paying the larger share of
teacher is assigned to the instructional agency. If two instructional agencies share th
in which his name appears in the budget.

#To the nearest dollar.

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
7500	7075	7288	7	7350	6200	6679	1	6770	6770	6770	17	8600	6200	7440
7120	6400	6760	--	--	--	--	4	5200	4830	5007	7	8630	4830	6025
--	--	--	3	5925	5700	5850	2	5000	4935	4968	5	5925	4935	5497
7120	6400	6760	3	5925	5700	5850	6	5000	4830	4994	12	8630	4830	5805
8000	6400	7133	4	6150	5460	5934	1	4650	4650	4650	8	8000	4650	6223
--	--	--	7	5700	4025	5022	9	5000	4500	4633	16	5700	4025	4803
8100	8100	8100	10	7000	5600	6483	--	--	--	--	12	11300	5600	7019
--	--	--	3	7350	5600	6417	--	--	--	--	5	11800	5600	7970
8300	7500	7900	1	6600	6600	6600	--	--	--	--	4	9500	6600	7975
--	--	--	1	4900	4900	4900	3	4700	4500	4583	5	10000	4500	5730
8300	7500	7967	15	7350	5600	6372	3	4700	4500	4583	26	11800	4500	7101
9650	5400	7080	148	7600	4025	6038	78	6770	3600	5041	515	14000	3600	7087

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staff employed on a 10-month basis. It does not include visiting professors, part-time
time "bootstrap" personnel, or the University School personnel. Teachers with salaries from
cy paying the larger share of the salary. If one of the agencies is non-instructional, the
instructional agencies share the salary evenly, the teacher is assigned to the first agency

Section I

TABLE 22

COMPARISON OF UF AND FSU SALARIES BY INSTRUCTIONAL UNI
(10 Months)
Operating Budgets, 1959 - 1960

UNIVERSITY OF FLORIDA					FLORIDA STA
UNIT (and Department)	No.	High	Low	Avg*	UNIT (and Department)
UNIVERSITY COLLEGE	120	10000	4140	6333	
COLLEGE OF AGRICULTURE	9	8050	6200	7228	
COLLEGE OF ARTS & SCIENCES	141	13000	4200	7097	COLLEGE OF ARTS & SCIENCE
(See College of Arch. & Fine Arts)					Art
Biology	11	12000	5600	7227	Biological Sciences
Chemistry	17	10800	6200	7705	Chemistry
English	11	9500	5500	7391	English
Family Life	3	7750	4700	6017	(See Home & Family Li
Foreign Languages	16	7100	5250	6136	
					Modern Languages
					Classics
Geography	5	9500	5400	7340	Geography
Geology	1	5985	5985	5985	Geology
History	6	11750	5770	8112	History
					Soc. Stu. in Gen. Educ.
Library Science	1	5180	5180	5180	(See Library School)
Mathematics	19	9100	5000	7079	Mathematics
Philosophy	4	13000	5000	8075	
					Philosophy & Religion
Religion	2	6225	5100	5663	
Physics	13	9000	4500	7060	Physics
Political Science	9	10445	5725	7533	Government
Psychology	10	8300	6250	7470	Psychology
Sociology and Anthropology	3	13000	6600	8767	Sociology
					Anthropology & Arch.
Speech	10	9500	4200	5835	Speech
(See Economics in College of Business Admin.)					Economics
					Engineering Science
					Meteorology
					Statistics

TABLE 22

SALARIES BY INSTRUCTIONAL UNIT (ALL ACADEMIC RANKS)
(10 Months)
erating Budgets, 1959 - 1960

FLORIDA STATE UNIVERSITY

UNIT (and Department)	No.	High	Low	Avg*	Financial Adv. To:	By Avg. Amount
COLLEGE OF ARTS & SCIENCES	243	14000	3600	7177	FSU	80
Art	10	9500	4800	6435		
Biological Sciences	21	12500	5700	7279	FSU	52
Chemistry	18	14000	5200	7975	FSU	270
English	27	10000	4000	6474	UF	917
(See Home & Family Life in Home Economics)						
Modern Languages	15	9850	4700	6630	FSU	494
Classics	4	9500	5000	6925		
Geography	7	9000	5750	6650	UF	690
Geology	7	10500	4600	7806	FSU	1821
History	15	9500	4700	6387	UF	1725
Soc. Stu. in Gen. Educ.	1	6400	6400	6400		
(See Library School)						
Mathematics	18	12000	5000	7583	FSU	504
Philosophy & Religion	6	9600	5400	7090		
Physics	12	12500	6000	8263	FSU	1203
Government	11	10400	5750	7723	FSU	190
Psychology	17	10200	6090	7390	UF	80
Sociology	8	10075	5700	7609	UF	1158
Anthropology & Arch.	3	8715	5400	6838		
Speech	14	9900	3600	6512	FSU	677
Economics	10	9850	4700	6744		
Engineering Science	8	12000	5400	7413		
Meteorology	8	10600	5500	7848		
Statistics	3	12500	7050	9050		

Section I

UNIVERSITY OF FLORIDA					FLORIDA STA
UNIT (and Department)	No.	High	Low	Avg*	UNIT (and Department)
SCHOOL OF JOURN. & COMM.	9	8925	6000	6742	
COLLEGE OF ARCH. & FINE ARTS	70	10500	4600	6548	
Architecture	26	9300	5550	6848	
Building Construction	12	6825	5000	6254	
Community Planning	--	--	--	--	
Fine Arts - General	--	--	--	--	
Art	16	10500	5200	6653	(See College of Arts
Music	16	8600	4600	6178	(See School of Music)
COLLEGE OF PHYSICAL EDUCATION	31	7650	4500	5680	(See Physical Educati
COLLEGE OF BUSINESS ADMINISTRATION	62	11700	4400	7488	SCHOOL OF BUSINESS
Accounting	14	11000	4900	7378	Accounting
					Advertising
					Baking Science & Mgt.
					Bus. Ed. & Sec. Science
					Business Law & Insurance
Management & Bus. Law	10	8800	6700	7535	
					Management & Finance
Finance & Insurance	7	9900	5700	7814	
Economics	22	11300	4600	7605	(See Economics in Coll
Marketing	5	9700	4600	6860	Marketing
Real Estate	4	11700	4400	7325	
					Rest. & Hotel Mgt.
					Advertising
COLLEGE OF EDUCATION	64	11100	5400	7602	SCHOOL OF EDUCATION
Admin. & Field Service	4	11100	7800	8938	Admin. & Supervision
Agricultural Education	--	--	--	--	
Business Education	4	9030	5400	6607	(See Bus. Educ. & Sec
Couns., Placement, Etc.	1	7500	7500	7500	Guidance & Counseling
Elementary Education	17	10700	6130	7226	Undergrad. & Prof.
Foundations of Education	14	10700	5600	7714	Professional Education
Industrial Arts & Voc. Education	3	7300	5700	6533	Art Educ. & Constr. Desig

FLORIDA STATE UNIVERSITY

UNIT (and Department)	No.	High	Low	Avg*	Financial Adv. To:	By Avg. Amount
(See College of Arts & Sciences)						
(See School of Music)						
(See Physical Education in School of Education)						
SCHOOL OF BUSINESS	45	10200	4700	7645	FSU	157
Accounting	7	9200	6500	7657	FSU	279
Advertising	--	--	--	--		
Baking Science & Mgt.	2	8800	6500	7650		
Bus. Ed. & Sec. Science	8	10200	4700	6413		
Business Law & Insurance	7	9660	6300	7827		
Management & Finance	8	10000	5500	8040		
(See Economics in College of Arts & Sciences)						
Marketing	6	8700	6700	7956	FSU	1096
Rest. & Hotel Mgt.	3	9400	5325	7575		
Advertising	4	9750	8050	8562		
SCHOOL OF EDUCATION	87	10000	4700	7174	UF	428
Admin. & Supervision	8	9500	6930	8246	UF	692
(See Bus. Educ. & Sec. Sci. in School of Business)						
Guidance & Counseling	4	8400	6400	7550		
Undergrad. & Prof.	14	9500	5500	7261		
Professional Education	11	10000	5300	7336		
Art Educ. & Constr. Design	11	9000	5300	6479	UF	54

Section I

UNIVERSITY OF FLORIDA					FLORIDA STATE
UNIT (and Department)	No.	High	Low	Avg*	UNIT (and Department)
Materials of Instr.	1	7770	7770	7770	Curriculum & Instruction
Off Campus Instruction	4	9660	5700	7190	Voc. & Adult Education
Personnel Services	3	9300	8250	8683	
Secondary Education	13	9710	6250	7985	
					Higher Education
(See College of Phys. Ed.)					Phys. Ed. for Men & Women
(" " " " ")					Health Education
					Audio Visual Education
(See Music in College of Arch. & Fine Arts)					SCHOOL OF MUSIC
SCHOOL OF FORESTRY	--	--	--	--	
					SCHOOL OF HOME ECONOMICS
GENERAL EXTENSION DIVISION	--	--	--	--	
(See Library Science in College of Arts & Sci.)					LIBRARY SCHOOL
					SCHOOL OF SOCIAL WELFARE
					SCHOOL OF NURSING
GRADUATE SCHOOL	6	13500	13500	13500	
					UNALLOCATED
ORGANIZED RESEARCH	--	--	--	--	RESEARCH - STATE
Bur. of Econ. & Bus. Res.	--	--	--	--	Bur. Govt. Res. & Serv.
Office of Contract Res.	--	--	--	--	
					Director of University Res.
					Center for Social Research
School of Forestry Research	--	--	--	--	Nuclear Program
Institute of Gerontology	--	--	--	--	
Statistical Laboratory	--	--	--	--	Human Devel. Inst.
					Oceanographic Institute

FLORIDA STATE UNIVERSITY

UNIT (and Department)	No.	High	Low	Avg*	Financial Adv. To:	By Avg. Amount
Curriculum & Instruction	--	--	--	--		
Voc. & Adult Education	3	9200	7800	8467		
Higher Education	4	10000	8000	9063		
Phys. Ed. for Men & Women	23	9300	4700	6425		
Health Education	4	8400	5280	6795		
Audio Visual Education	5	9400	5250	7550		
SCHOOL OF MUSIC	38	9250	4800	6683		
SCHOOL OF HOME ECONOMICS	23	10300	5000	7655		
LIBRARY SCHOOL	8	8000	4650	6223		
SCHOOL OF SOCIAL WELFARE	17	8600	6200	7440		
SCHOOL OF NURSING	12	8630	4830	5805		
UNALLOCATED	16	5700	4025	4803		
RESEARCH - STATE	26	11800	4500	7101		
Bur. Govt. Res. & Serv.	--	--	--	--		
Director of University Res.	--	--	--	--		
Center for Social Research	--	--	--	--		
Nuclear Program	12	11300	5600	7019		
Human Devel. Inst.	5	10000	4500	5730		
Oceanographic Institute	5	11800	5600	7970		

Section I

UNIVERSITY OF FLORIDA FLORIDA ST

UNIT (and Department)	No.	High	Low	Avg*	UNIT (and Department)
					Bur. of Ed. Res. & C. Se
					Institute of Media Res.
					Institutional Res. & Ser
ENTIRE UNIVERSITY	512	13500	4140	6939	ENTIRE UNIVERSITY

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*To the nearest dollar.

NOTE: This study includes only regular full-time instructional staff employed on a 10-
part-time faculty, ROTC, or AROTC at either university; full-time "bootstrap" pe
School personnel at FSU; personnel in the College of Engineering, the College o
tory School of UF.

FLORIDA STATE UNIVERSITY

g*	UNIT (and Department)	No.	High	Low	Avg*	Financial Adv. To:	By Avg. Amount
	Bur. of Ed. Res. & C. Serv.	4	9500	6600	7975		
	Institute of Media Res.	--	--	--	--		
	Institutional Res. & Serv.	--	--	--	--		
39	ENTIRE UNIVERSITY	515	14000	3600	7087	FSU	148

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uctional staff employed on a 10-month basis. It does not include: visiting professors, ersity; full-time "bootstrap" personnel, the University psychiatrist, or the University e of Engineering, the College of Law, the College of Medicine, or the P.K. Yonge Labora-

TABLE 23

SUMMARY OF INCREMENTS
(10 Months)
University of Florida
Operating Budget, 1959 - 1960

INCREMENTS	PROFESSORS		ASSOCIATE PROFESSORS		ASSISTANT PROFESSORS		INSTRUCTORS		ALL RANKS*	
	No.	%	No.	%	No.	%	No.	%	No.	%
1451 - 1500			1	1.27					1	.27
1401 - 1450										
1351 - 1400										
1301 - 1350										
1251 - 1300										
1201 - 1250										
1051 - 1200	1	1.37	1	1.27					2	.53
1001 - 1050										
951 - 1000	1	1.37	1	1.27	1	.67			3	.80
901 - 950										
851 - 900	2	2.74							2	.53
801 - 850					1	.67			1	.27
751 - 800	5	6.85	1	1.27	3	2.00			9	2.40
701 - 750	1	1.37	2	2.53	1	.67	1	1.37	5	1.33
651 - 700	11	15.07			4	2.67	2	2.74	17	4.53
601 - 650			1	1.27	2	1.33			3	.80
551 - 600	3	4.11	4	5.06	7	4.67	1	1.37	15	4.00
501 - 550	1	1.37	1	1.27	1	.67	2	2.74	5	1.33
451 - 500	10	13.70	11	13.93	13	8.67	7	9.59	41	10.93
401 - 450	3	4.11	7	8.86	4	2.67	1	1.37	15	4.00
351 - 400	5	6.85	1	1.27	9	6.00	2	2.74	17	4.53
301 - 350	10	13.70	2	2.53	6	4.00	1	1.37	19	5.07
251 - 300	5	6.85	18	22.79	23	15.34	3	4.11	49	13.07
201 - 250	2	2.74	4	5.06	11	7.34	8	10.96	25	6.67
151 - 200	1	1.37	4	5.06	18	12.00	15	20.55	38	10.13
101 - 150			3	3.80	6	4.00	1	1.37	10	2.67
51 - 100	1	1.37	4	5.06	9	6.00	1	1.37	15	4.00
1 - 50			1	1.27	2	1.33			3	.80
0	10	13.70	8	10.13	13	8.67	20	27.40	51	13.60

601 - 650			1	1.27	2	1.33			3	.80
551 - 600	3	4.11	4	5.06	7	4.67	1	1.37	15	4.00
501 - 550	1	1.37	1	1.27	1	.67	2	2.74	5	1.33
451 - 500	10	13.70	11	13.93	13	8.67	7	9.59	41	10.93
401 - 450	3	4.11	7	8.86	4	2.67	1	1.37	15	4.00
351 - 400	5	6.85	1	1.27	9	6.00	2	2.74	17	4.53
301 - 350	10	13.70	2	2.53	6	4.00	1	1.37	19	5.07
251 - 300	5	6.85	18	22.79	23	15.34	3	4.11	49	13.07
201 - 250	2	2.74	4	5.06	11	7.34	8	10.96	25	6.67
151 - 200	1	1.37	4	5.06	18	12.00	15	20.55	38	10.13
101 - 150			3	3.80	6	4.00	1	1.37	10	2.67
51 - 100	1	1.37	4	5.06	9	6.00	1	1.37	15	4.00
1 - 50			1	1.27	2	1.33			3	.80
0	10	13.70	8	10.13	13	8.67	20	27.40	51	13.60
New Positions			1	1.27	3	2.00	3	4.11	7	1.87
Reduced Salaries**	1	1.37	3	3.80	13	8.67	5	6.85	22	5.87
TOTALS	73	100.01	79	100.04	150	100.04	73	100.01	375	100.00

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*Does not include academic deans, associate deans, or assistant deans.

**Includes replacements when salary is reduced.

NOTE: This study is based on only those faculty members who were on 10 months basis in 1958-1959.

TABLE 24

SUMMARY OF INCREMENTS
(10 Months)
Florida State University
Operating Budget, 1959 - 1960

INCREMENTS	PROFESSORS No.	PROFESSORS %	ASSOCIATE PROFESSORS No.	ASSOCIATE PROFESSORS %	ASSISTANT PROFESSORS No.	ASSISTANT PROFESSORS %	INSTRUCTORS No.	INSTRUCTORS %	ALL RANKS* No.	ALL RANKS* %
4051 - 5000	1	.59							1	.19
. .										
3001 - 3050	1	.59							1	.19
. .										
2551 - 2600	1	.59	1	.83					2	.39
. .										
1951 - 2000	2	1.18							2	.39
1901 - 1950			1	.83					1	.19
. .										
1551 - 1600	1	.59			1	.68			2	.39
1501 - 1550										
1451 - 1500	1	.59							1	.19
1401 - 1450										
1351 - 1400			1	.83					1	.19
1301 - 1350										
1251 - 1300	2	1.18			1	.68			3	.58
1201 - 1250										
1151 - 1200	3	1.78							3	.58
1101 - 1150										
1051 - 1100										
1001 - 1050			1	.83					1	.19
951 - 1000	13	7.69	3	2.50					16	3.11
901 - 950										
851 - 900	2	1.18							2	.39
801 - 850										
751 - 800	6	3.55	1	.83	2	1.35			9	1.75
701 - 750			3	2.50					3	.58
651 - 700	11	6.51	2	1.67					13	2.53
601 - 650	1	.59					1	1.28	2	.39
551 - 600	3	1.78	2	1.67	1	.68			6	1.17

1251 - 1300	2	1.18			1	.68			3	.58
1201 - 1250										
1151 - 1200	3	1.78							3	.58
1101 - 1150										
1051 - 1100										
1001 - 1050			1	.83					1	.19
951 - 1000	13	7.69	3	2.50					16	3.11
901 - 950										
851 - 900	2	1.18							2	.39
801 - 850										
751 - 800	6	3.55	1	.83	2	1.35			9	1.75
701 - 750			3	2.50					3	.58
651 - 700	11	6.51	2	1.67					13	2.53
601 - 650	1	.59					1	1.28	2	.39
551 - 600	3	1.78	2	1.67	1	.68			6	1.17
501 - 550	2	1.18	2	1.67	1	.68			5	.97
451 - 500	4	2.37	2	1.67	2	1.35	1	1.28	9	1.75
401 - 450	14	8.28			1	.68			15	2.91
351 - 400	26	15.38	6	5.00	2	1.35	2	2.56	35	6.80
301 - 350	3	1.78	10	8.33	7	4.73			20	3.88
251 - 300	22	13.02	22	18.33	24	16.22			68	13.21
201 - 250	4	2.37	12	10.00	25	16.89	7	8.98	48	9.32
151 - 200	20	11.83	20	16.67	37	25.00	23	29.49	101	19.61
101 - 150	2	1.18	1	.83	3	2.03	2	2.56	8	1.55
51 - 100	5	2.96	4	3.33	7	4.73	9	11.54	25	4.86
1 - 50										
0	10	5.92	20	16.67	12	8.10	22	28.20	64	12.43
New Positions	7	4.14	3	2.50	9	6.08	7	8.98	26	5.05
Reduced Salaries**	2	1.18	3	2.50	13	8.78	4	5.13	22	4.27
TOTALS	169	99.98	120	99.99	148	100.01	78	100.00	515	100.00

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*Does not include academic deans, associate deans, or assistant deans.

**Includes replacements when salary is reduced.

TABLE 25

SUMMARY OF INCREMENTS FOR ACADEMIC PERSONNEL (ALL RANKS)*
(10 Months)
University of Florida and Florida State University
Operating Budget, 1959 - 1960

INCREMENTS	UNIVERSITY OF FLORIDA*		FLORIDA STATE UNIVERSITY	
	Number	Per Cent	Number	Per Cent
4951 - 5000			1	.19
. .				
3001 - 3050			1	.19
. .				
2551 - 2600			2	.39
. .				
1951 - 2000			2	.39
1901 - 1950			1	.19
. .				
1551 - 1600			2	.39
1501 - 1550				
1451 - 1500			1	.19
1401 - 1450				
1351 - 1400	1	.27	1	.19
1301 - 1350				
1251 - 1300			3	.58
1201 - 1250				
1151 - 1200			3	.58
1101 - 1150				
1051 - 1100	2	.53		
1001 - 1050			1	.19
951 - 1000	3	.80	16	3.11
901 - 950				
851 - 900	2	.53	2	.39
801 - 850	1	.27		
751 - 800	9	2.40	9	1.75
701 - 750	5	1.33	3	.58
651 - 700	17	4.53	13	2.53
601 - 650	3	.80	2	.39
551 - 600	15	4.00	6	1.17
501 - 550	5	1.33	5	.97

1201 - 1250				
1151 - 1200			3	.58
1101 - 1150				
1051 - 1100	2	.53		
1001 - 1050			1	.19
951 - 1000	3	.80	16	3.11
901 - 950				
851 - 900	2	.53	2	.39
801 - 850	1	.27		
751 - 800	9	2.40	9	1.75
701 - 750	5	1.33	3	.58
651 - 700	17	4.53	13	2.53
601 - 650	3	.80	2	.39
551 - 600	15	4.00	6	1.17
501 - 550	5	1.33	5	.97
451 - 500	41	10.93	9	1.75
401 - 450	15	4.00	15	2.91
351 - 400	17	4.53	35	6.80
301 - 350	19	5.07	20	3.88
251 - 300	49	13.07	68	13.21
201 - 250	25	6.67	48	9.32
151 - 200	38	10.13	101	19.61
101 - 150	10	2.67	8	1.55
51 - 100	15	4.00	25	4.86
1 - 50	3	.80		
0	51	13.60	64	12.43
New Positions	7	1.87	26	5.05
Reduced Salaries	22	5.87	22	4.27
TOTALS	375	100.00	515	100.00

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*The University of Florida increment schedule is based on only those faculty members who were on a 10 months basis in 1958-1959.

SECTION III

SALARIES PAID TEACHING FACULTIES DURING THE SUMMER SESSION

Section I

TABLE 26

UNIVERSITY OF FLORIDA SALARIES BY DEPA
(Summer Salaries)
Operating Budget, 1959 - 1960

	PROFESSORS				ASSOCIATE PROFESSORS				AS PR	
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	Hig
UNIVERSITY COLLEGE	8	1755	1395	1531	7	1314	1180	1247	7	121
General	--	--	--	--	--	--	--	--	--	--
American Institutions	2	1755	1500	1628	--	--	--	--	2	113
Psysical Science	--	--	--	--	1	1278	1278	1278	2	118
Reading, Speaking, Writing	2	1467	1440	1454	2	1314	1269	1292	1	109
Practical Logic	1	1557	1557	1557	--	--	--	--	--	--
Fundamental Mathematics	--	--	--	--	2	1300	1180	1240	--	--
Humanities	3	1638	1395	1509	--	--	--	--	1	121
Biological Sciences	--	--	--	--	2	1200	1188	1194	1	108
COLLEGE OF AGRICULTURE	--	--	--	--	--	--	--	--	--	--
COLLEGE OF ARCH. & FINE ARTS	5	1656	1266	1483	5	1500	1314	1392	6	134
Architecture	1	1656	1656	1656	2	1458	1314	1386	2	126
Building Construction	--	--	--	--	--	--	--	--	--	--
Community Planning	--	--	--	--	--	--	--	--	--	--
Fine Arts - General	--	--	--	--	--	--	--	--	--	--
Art	2	1494	1266	1380	1	1500	1500	1500	2	112
Music	2	1600	1400	1500	2	1368	1320	1344	2	134
COLLEGE OF ARTS & SCIENCES	14	1710	1260	1558	13	1600	1134	1254	13	136
Biology	1	1710	1710	1710	--	--	--	--	--	--
Chemistry	1	1494	1494	1494	--	--	--	--	4	132
English	2	1656	1611	1634	3	1600	1260	1403	--	--
Family Life	1	1500	1500	1500	--	--	--	--	--	--
Foreign Languages	2	1404	1260	1332	5	1260	1170	1188	1	100
Geography	--	--	--	--	1	1300	1300	1300	1	114
Geology	--	--	--	--	--	--	--	--	--	--
History	--	--	--	--	1	1134	1134	1134	--	--
Library Science	--	--	--	--	--	--	--	--	--	--

TABLE 26

TY OF FLORIDA SALARIES BY DEPARTMENTS*
(Summer Salaries)
)perating Budget, 1959 - 1960

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
1314	1180	1247	7	1210	1000	1116	1	1100	1100	1100	23	1755	1000	1299
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	2	1134	1000	1067	--	--	--	--	4	1755	1000	1347
1278	1278	1278	2	1188	1100	1144	--	--	--	--	3	1278	1100	1189
1314	1269	1292	1	1098	1098	1098	--	--	--	--	5	1467	1098	1318
--	--	--	--	--	--	--	--	--	--	--	1	1557	1557	1557
1300	1180	1240	--	--	--	--	--	--	--	--	2	1300	1180	1240
--	--	--	1	1210	1210	1210	1	1100	1100	1100	5	1638	1100	1367
1200	1188	1194	1	1080	1080	1080	--	--	--	--	3	1200	1080	1156
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
1500	1314	1392	6	1340	1080	1163	1	1070	1070	1070	17	1656	1070	1319
1458	1314	1386	2	1260	1100	1180	--	--	--	--	5	1656	1100	1358
--	--	--	--	--	--	--	1	1070	1070	1070	1	1070	1070	1070
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
1500	1500	1500	2	1120	1080	1100	--	--	--	--	5	1500	1080	1292
1368	1320	1344	2	1340	1080	1210	--	--	--	--	6	1600	1080	1351
1600	1134	1254	13	1360	954	1202	7	1100	800	963	47	1674	800	1287
--	--	--	--	--	--	--	--	--	--	--	1	1710	1710	1710
--	--	--	4	1320	1200	1260	--	--	--	--	5	1494	1200	1307
1600	1260	1403	--	--	--	--	--	--	--	--	5	1656	1260	1495
--	--	--	--	--	--	--	--	--	--	--	1	1500	1500	1500
1260	1170	1188	1	1008	1008	1008	1	1040	1040	1040	9	1404	1008	1184
1300	1300	1300	1	1140	1140	1140	1	980	980	980	3	1300	980	1140
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
1134	1134	1134	--	--	--	--	--	--	--	--	1	1134	1134	1134
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Section I

	PROFESSORS				ASSOCIATE PROFESSORS				ASSI PRO	
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High
COLLEGE OF ARTS & SCIENCES (CONT'D.)										
Mathematics	3	1656	1422	1578	2	1220	1200	1210	1	1200
Philosophy	--	--	--	--	--	--	--	--	--	--
Physics	1	1674	1674	1674	--	--	--	--	2	1360
Political Science	2	1656	1539	1598	1	1300	1300	1300	1	1180
Psychology	1	1580	1580	1580	--	--	--	--	1	1200
Religion	--	--	--	--	--	--	--	--	--	--
Sociology & Anthropology	--	--	--	--	--	--	--	--	1	1260
Speech	--	--	--	--	--	--	--	--	1	954
COLLEGE OF BUSINESS ADMIN.	7	2060	1480	1774	4	1640	1350	1430	5	1320
Accounting	3	2040	1740	1793	1	1380	1380	1380	--	--
Finance & Insurance	1	1700	1700	1700	--	--	--	--	1	1246
Marketing	--	--	--	--	1	1640	1640	1640	--	--
Management & Business Law	--	--	--	--	2	1350	1350	1350	--	--
Economics	3	2060	1480	1780	--	--	--	--	3	1280
Real Estate	--	--	--	--	--	--	--	--	1	1320
COLLEGE OF EDUCATION	16	2000	1500	1699	14	1570	1300	1438	8	1360
Admin. & Field Service	2	1600	1580	1590	1	1500	1500	1500	--	--
Agricultural Education	--	--	--	--	--	--	--	--	--	--
Business Education	--	--	--	--	--	--	--	--	2	1210
Couns.,Placement,Grad. Stud.	--	--	--	--	1	1400	1400	1400	--	--
Elementary Education	2	2000	1700	1850	4	1570	1305	1451	4	1200
Foundations of Education	4	2000	1500	1745	3	1520	1300	1427	1	1360
Industrial Arts & Voc. Ed.	--	--	--	--	1	1350	1350	1350	--	--
Materials of Instruction	--	--	--	--	1	1480	1480	1480	--	--
Off-Campus Instruction	1	1840	1840	1840	--	--	--	--	1	1100
Personnel Services	1	1550	1550	1550	--	--	--	--	--	--
Guidance Instruction	1	1800	1800	1800	--	--	--	--	--	--
Secondary Education	5	1850	1530	1628	3	1500	1380	1437	--	--
SCHOOL OF FORESTRY	--	--	--	--	--	--	--	--	--	--
GRADUATE SCHOOL	--	--	--	--	--	--	--	--	--	--

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
1220	1200	1210	1	1200	1200	1200	2	1000	1000	1000	8	1656	1000	1294
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	2	1360	1280	1320	--	--	--	--	3	1674	1280	1438
1300	1300	1300	1	1180	1180	1180	1	1100	1100	1100	5	1656	1100	1355
--	--	--	1	1200	1200	1200	--	--	--	--	2	1580	1200	1390
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	1	1260	1260	1260	--	--	--	--	1	1260	1260	1260
--	--	--	1	954	954	954	2	820	800	810	3	954	800	858
1640	1350	1430	5	1320	1180	1253	2	1060	1000	1030	18	2060	1000	1470
1380	1380	1380	--	--	--	--	2	1060	1000	1030	6	2040	1000	1470
--	--	--	1	1246	1246	1246	--	--	--	--	2	1700	1246	1473
1640	1640	1640	--	--	--	--	--	--	--	--	1	1640	1640	1640
1350	1350	1350	--	--	--	--	--	--	--	--	2	1350	1350	1350
--	--	--	3	1280	1180	1233	--	--	--	--	6	2060	1180	1507
--	--	--	1	1320	1320	1320	--	--	--	--	1	1320	1320	1320
1570	1300	1438	8	1360	980	1181	2	1150	1100	1125	40	2000	980	1475
1500	1500	1500	--	--	--	--	--	--	--	--	3	1600	1500	1560
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	2	1210	980	1095	--	--	--	--	2	1210	980	1095
1400	1400	1400	--	--	--	--	--	--	--	--	1	1400	1400	1400
1570	1305	1451	4	1200	1200	1200	1	1150	1150	1150	11	2000	1150	1405
1520	1300	1427	1	1360	1360	1360	--	--	--	--	8	2000	1300	1578
1350	1350	1350	--	--	--	--	1	1100	1100	1100	2	1350	1100	1225
1480	1480	1480	--	--	--	--	--	--	--	--	1	1480	1480	1480
--	--	--	1	1100	1100	1100	--	--	--	--	2	1840	1100	1470
--	--	--	--	--	--	--	--	--	--	--	1	1550	1550	1550
--	--	--	--	--	--	--	--	--	--	--	1	1800	1800	1800
1500	1380	1437	--	--	--	--	--	--	--	--	8	1850	1380	1556
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Section I

	PROFESSORS				ASSOCIATE PROFESSORS				AS PR
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	Hig
SCHOOL OF JOURN. & COMM.	--	--	--	--	--	--	--	--	1	128
General	--	--	--	--	--	--	--	--	--	--
Instruction	--	--	--	--	--	--	--	--	1	128
COLLEGE OF PHYS. ED. & HEALTH	1	1458	1458	1458	2	1350	1278	1314	2	120
Intramurals	--	--	--	--	--	--	--	--	--	--
Professional Curriculum	1	1458	1458	1458	2	1350	1278	1314	3	120
Req. Phys. Educ. for Men	--	--	--	--	--	--	--	--	--	--
Req. Phys. Educ. for Women	--	--	--	--	--	--	--	--	--	--
ORGANIZED RESEARCH	--	--	--	--	--	--	--	--	--	--
GENERAL EXTENSION DIVISION	--	--	--	--	--	--	--	--	--	--
ENTIRE UNIVERSITY	51	2060	1260	1619	45	1640	1134	1344	42	136

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*This study includes only regular full-time instructional staff employed on a 10-months
possible to identify all such persons, but it is felt that the 152 included here are re
professors, part-time faculty, ROTC, AROTC, or personnel in the College of Engineering,
Laboratory School.

#To the nearest dollar.

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
--	--	--	1	1280	1280	1280	1	1100	1100	1100	2	1280	1100	1190
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	1	1280	1280	1280	1	1100	1100	1100	2	1280	1100	1190
1350	1278	1314	2	1200	1040	1120	--	--	--	--	5	1458	1040	1265
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
1350	1278	1314	3	1200	1040	1095	--	--	--	--	6	1458	1040	1228
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
1640	1134	1344	42	1360	954	1182	14	1150	800	1023	152	2060	800	1362

---

staff employed on a 10-months basis and also appointed for the summer session. It was not
the 152 included here are representative of the entire group. It does not include visiting
n the College of Engineering, the College of Law, the College of Medicine, or the P.K. Yonge

Section I

TABLE 27

FLORIDA STATE UNIVERSITY SALARIES BY DE
(Summer Salaries)
Operating Budget, 1959 - 1960

	PROFESSORS				ASSOCIATE PROFESSORS				AS PR	
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	Hig
COLLEGE OF ARTS & SCIENCES	22	2400	1230	1694	27	1840	1160	1333	26	135
Anthropology & Arch.	--	--	--	--	1	1160	1160	1160	--	--
Art	--	--	--	--	2	1440	1320	1380	2	102
Biological Sciences	1	1626	1626	1626	4	1320	1180	1260	1	105
Chemistry	--	--	--	--	1	1840	1840	1840	2	126
Classics	--	--	--	--	1	1200	1200	1200	--	--
Economics	--	--	--	--	1	1240	1240	1240	1	114
English	3	1720	1540	1620	1	1190	1190	1190	3	120
Engineering Science	1	2400	2400	2400	--	--	--	--	1	120
Geography	--	--	--	--	4	1300	1160	1240	--	--
Geology	1	1900	1900	1900	1	1320	1320	1320	1	120
History	1	1760	1760	1760	--	--	--	--	2	110
Mathematics	--	--	--	--	2	1600	1600	1600	5	135
Meteorology	1	1780	1780	1780	--	--	--	--	--	--
Modern Languages	2	1880	1640	1760	3	1500	1300	1393	1	108
Philosophy & Religion	1	1840	1840	1840	--	--	--	--	1	124
Physics	1	1800	1800	1800	--	--	--	--	--	--
Government	4	1661	1230	1443	2	1300	1300	1300	--	--
Psychology	4	1944	1330	1626	2	1320	1200	1260	3	116
Sociology	1	1640	1640	1640	1	1380	1380	1380	1	112
Speech	1	1872	1872	1872	1	1400	1400	1400	2	120
Social Science	--	--	--	--	--	--	--	--	--	--
SCHOOL OF EDUCATION	29	1890	1125	1572	17	1500	1160	1321	12	116
Prof. Education	2	1780	1420	1600	1	1300	1300	1300	1	116
Undergrad & Prof. Education	11	1780	1125	1496	5	1400	1295	1331	2	116
Art Ed. & Constr. Design	3	1782	1300	1514	3	1300	1160	1213	2	114
Admin. & Supervision	--	--	--	--	--	--	--	--	--	--
Guidance & Counseling	8	1890	1540	1704	2	1500	1360	1430	--	--

TABLE 27

TATE UNIVERSITY SALARIES BY DEPARTMENTS*
(Summer Salaries)
Operating Budget, 1959 - 1960

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
1840	1160	1333	26	1350	940	1160	13	1140	820	988	88	2400	820	1321
1160	1160	1160	--	--	--	--	--	--	--	--	1	1160	1160	1160
1440	1320	1380	2	1020	940	980	--	--	--	--	4	1440	940	1180
1320	1180	1260	1	1050	1050	1050	--	--	--	--	6	1626	1050	1286
1840	1840	1840	2	1260	1040	1150	2	1140	1040	1090	5	1840	1040	1264
1200	1200	1200	--	--	--	--	--	--	--	--	1	1200	1200	1200
1240	1240	1240	1	1140	1140	1140	1	1000	1000	1000	3	1240	1000	1127
1190	1190	1190	3	1200	1030	1090	3	1020	820	933	10	1720	820	1212
--	--	--	1	1200	1200	1200	--	--	--	--	2	2400	1200	1800
1300	1160	1240	--	--	--	--	--	--	--	--	4	1300	1160	1240
1320	1320	1320	1	1200	1200	1200	--	--	--	--	3	1900	1200	1473
--	--	--	2	1100	1040	1070	--	--	--	--	3	1760	1040	1300
1600	1600	1600	5	1350	1300	1310	3	1040	1000	1013	10	2000	1000	1279
--	--	--	--	--	--	--	--	--	--	--	1	1780	1780	1780
1500	1300	1393	1	1080	1080	1080	3	920	900	913	9	1880	900	1280
--	--	--	1	1240	1240	1240	--	--	--	--	2	1840	1240	1540
--	--	--	--	--	--	--	--	--	--	--	1	1800	1800	1800
1300	1300	1300	--	--	--	--	--	--	--	--	6	1661	1300	1395
1320	1200	1260	3	1160	1120	1180	--	--	--	--	9	1944	1120	1396
1380	1380	1380	1	1120	1120	1120	--	--	--	--	3	1640	1120	1380
1400	1400	1400	2	1200	1160	1180	1	1080	1080	1080	5	1872	1080	1342
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
1500	1160	1321	12	1160	1000	1081	4	1240	980	1120	62	1890	980	1379
1300	1300	1300	1	1160	1160	1160	--	--	--	--	4	1780	1160	1415
1400	1295	1331	2	1160	1100	1130	3	1240	1060	1167	21	1780	1060	1375
1300	1160	1213	2	1140	1080	1110	--	--	--	--	8	1782	1080	1300
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
1500	1360	1430	--	--	--	--	--	--	--	--	10	1890	1360	1649

Section I	PROFESSORS				ASSOCIATE PROFESSORS				ASS PRO	
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High
SCHOOL OF EDUCATION CONT'D.										
Phys. Educ. for Men & Women	4	1720	1410	1552	5	1440	1210	1340	6	109
Health Education	1	1548	1548	1548	1	1300	1300	1300	1	105
SCHOOL OF HOME ECONOMICS	5	1833	1275	1649	1	1440	1440	1440	--	--
Clothing and Textiles	1	1617	1617	1617	--	--	--	--	--	--
Food and Nutrition	--	--	--	--	1	1440	1440	1440	--	--
Home and Family Life	3	1833	1760	1784	--	--	--	--	--	--
Institution Administration	--	--	--	---	--	--	--	--	--	--
Home Economics Education	1	1275	1275	1275	--	--	--	--	--	--
Home Demonstration Education	--	--	--	--	--	--	--	--	--	--
SCHOOL OF MUSIC	6	1768	1390	1624	12	1500	1180	1295	4	118
SCHOOL OF BUSINESS	7	2000	1420	1644	4	1720	1400	1565	4	134
Accounting	2	1780	1420	1600	2	1600	1400	1500	--	--
Baking Science & Mgt.	--	--	--	--	--	--	--	--	--	--
Bus. Educ. & Sec. Science	1	2000	2000	2000	--	--	--	--	2	124
Bus. Law & Insurance	1	1440	1440	1440	1	1720	1720	1720	--	--
Management & Finance	1	1510	1510	1510	1	1540	1540	1540	1	128
Marketing	2	1700	1660	1680	--	--	--	--	1	134
Rest. & Hotel Mgt.	--	--	--	--	--	--	--	--	--	--
Advertising	--	--	--	--	--	--	--	--	--	--
SCHOOL OF SOCIAL WELFARE	3	1640	1600	1627	1	1300	1300	1300	3	140
SCHOOL OF NURSING	1	1660	1660	1660	--	--	--	--	1	114
Nursing	1	1660	1660	1660	--	--	--	--	--	--
Clinical & Field Service	--	--	--	--	--	--	--	--	1	114

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
1440	1210	1340	6	1090	1000	1047	1	980	980	980	16	1720	980	1261
1300	1300	1300	1	1055	1055	1055	--	--	--	--	3	1548	1055	1301
1440	1440	1440	--	--	--	--	--	--	--	--	6	1833	1275	1614
--	--	--	--	--	--	--	--	--	--	--	1	1617	1617	1617
1440	1440	1440	--	--	--	--	--	--	--	--	1	1440	1440	1440
--	--	--	--	--	--	--	--	--	--	--	3	1833	1760	1784
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	1	1275	1275	1275
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
1500	1180	1295	4	1180	1155	1174	2	1000	920	960	24	1768	920	1329
1720	1400	1565	4	1340	1160	1255	1	1060	1060	1060	16	2000	1060	1491
1600	1400	1500	--	--	--	--	--	--	--	--	4	1780	1400	1550
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	2	1240	1160	1200	--	--	--	--	3	2000	1160	1467
1720	1720	1720	--	--	--	--	--	--	--	--	2	1720	1440	1580
1540	1540	1540	1	1280	1280	1280	1	1060	1060	1060	4	1540	1060	1348
--	--	--	1	1340	1340	1340	--	--	--	--	3	1700	1340	1567
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
1300	1300	1300	3	1400	1200	1273	--	--	--	--	7	1640	1200	1429
--	--	--	1	1140	1140	1140	4	1000	920	980	6	1660	920	1120
--	--	--	--	--	--	--	4	1000	920	980	5	1660	920	1116
--	--	--	1	1140	1140	1140	--	--	--	--	1	1140	1140	1140

Section I

	PROFESSORS				ASSOCIATE PROFESSORS				ASS PR	
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	Hig
LIBRARY SCHOOL	2	1827	1560	1694	3	1340	1230	1283	3	118
SPECIAL SUMMER RESEARCH	5	1920	1340	1624	2	1521	1400	1460	--	--
RESEARCH - STATE	1	1840	1840	1840	2	1460	1440	1450	3	140
Oceanographic Institute	--	--	--	--	--	--	--	--	1	140
Bur. of Ed. Res. & Couns. Ser.	1	1840	1840	1840	2	1460	1440	1450	1	126
Institute of Media Res.	--	--	--	--	--	--	--	--	--	--
Bur. Govt. Res. Serv.	--	--	--	--	--	--	--	--	--	--
Inst. Res. and Serv.	--	--	--	--	--	--	--	--	--	--
Center for Social Res.	--	--	--	--	--	--	--	--	--	--
Human Development	--	--	--	--	--	--	--	--	1	95
ENTIRE UNIVERSITY	81	2400	1125	1633	69	1840	1160	1343	56	180

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*This study includes all regular, full-time instructional staff employed on a 10-month b positions for the six or eight week summer session. It does not include visiting profe trist, full-time "bootstrap" personnel, or the University School personnel.

#To the nearest dollar.

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
1340	1230	1283	3	1180	1040	1133	2	1000	990	995	10	1827	990	1263
1521	1400	1460	--	--	--	--	--	--	--	--	7	1920	1340	1577
1460	1440	1450	3	1404	958	1207	--	--	--	--	6	1840	958	1394
--	--	--	1	1404	1404	1404	--	--	--	--	1	1404	1404	1404
1460	1440	1450	1	1260	1260	1260	--	--	--	--	4	1840	1260	1500
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	1	958	958	958	--	--	--	--	1	958	958	958
1840	1160	1343	56	1800	940	1172	26	1240	820	1008	232	2400	820	1362

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staff employed on a 10-month basis and also appointed to full-time instructional or research
oes not include visiting professors, part-time faculty, ROTC, AROTC, the University psychia-
School personnel.

SECTION IV

TOTAL EARNINGS OF 10-MONTH TEACHING FACULTIES WHO IN ADDITION TAUGHT DURING THE SUMMER SESSION

Section I

TABLE 28

UNIVERSITY OF FLORIDA SALARIES BY DEPA
(10-Month and Summer Salaries)
Operating Budget, 1959 - 1960

	PROFESSORS				ASSOCIATE PROFESSORS				AS PR	
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	Hig
UNIVERSITY COLLEGE	8	10955	8715	9644	8	9150	7280	8047	8	776
General	--	--	--	--	--	--	--	--	--	--
American Institutions	2	10955	9900	10428	--	--	--	--	2	725
Physical Science	--	--	--	--	1	8578	8578	8578	3	758
Reading, Speaking, Writing	2	9267	9040	9154	3	9150	7969	8478	1	724
Practical Logic	1	9907	9907	9907	--	--	--	--	--	--
Fundamental Mathematics	--	--	--	--	2	8300	7280	7790	--	--
Humanities	3	10038	8715	9362	--	--	--	--	1	776
Biological Sciences	--	--	--	--	2	7400	7388	7394	1	728
COLLEGE OF AGRICULTURE	--	--	--	--	--	--	--	--	--	--
COLLEGE OF ARCH. & FINE ARTS	5	11766	8750	10053	5	9750	8214	8904	6	854
Architecture	1	10306	10306	10306	2	9458	8214	8836	2	786
Building Construction	--	--	--	--	--	--	--	--	--	--
Community Planning	--	--	--	--	--	--	--	--	--	--
Fine Arts - General	--	--	--	--	--	--	--	--	--	--
Art	2	11766	9244	10505	1	9750	9750	9750	2	700
Music	2	10200	8750	9475	2	8550	8548	8549	2	854
COLLEGE OF ARTS & SCIENCES	14	10856	8360	9864	13	11100	6730	8100	12	846
Biology	1	10810	10810	10810	--	--	--	--	--	--
Chemistry	1	9294	9294	9294	--	--	--	--	4	832
English	2	10356	9961	10158	3	11100	7910	9170	--	--
Family Life	1	9250	9250	9250	--	--	--	--	--	--
Foreign Languages	2	8424	8360	8392	5	7750	6730	7316	1	625
Geography	--	--	--	--	1	8300	8300	8300	--	--
Geology	--	--	--	--	--	--	--	--	--	--
History	--	--	--	--	1	8684	8684	8684	--	--

TABLE 28

OF FLORIDA SALARIES BY DEPARTMENTS*
-Month and Summer Salaries)
rating Budget, 1959 - 1960

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
9150	7280	8047	8	7760	6700	7222	2	6600	6120	6360	26	10955	6120	8155
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	2	7259	6700	6980	1	6120	6120	6120	5	10955	6120	8187
8578	8578	8578	3	7588	6850	7176	--	--	--	--	4	8578	6850	7526
9150	7969	8478	1	7248	7248	7248	--	--	--	--	6	9267	7243	8498
--	--	--	--	--	--	--	--	--	--	--	1	9907	9907	9907
8300	7280	7790	--	--	--	--	--	--	--	--	2	8300	7280	7790
--	--	--	1	7760	7760	7760	1	6600	6600	6600	5	10038	6600	8489
7400	7388	7394	1	7280	7280	7280	--	--	--	--	3	7400	7280	7356
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
9750	8214	8904	6	8540	6750	7388	1	7070	7070	7070	17	11766	6750	8599
9458	8214	8836	2	7860	7200	7530	--	--	--	--	5	10306	7200	8608
--	--	--	--	--	--	--	1	7070	7070	7070	1	7070	7070	7070
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
9750	9750	9750	2	7000	6980	6990	--	--	--	--	5	11766	6980	8948
8550	8548	8549	2	8540	6750	7645	--	--	--	--	6	10200	6750	8556
11100	6730	8100	12	8460	5904	7636	6	6850	5000	6077	45	11100	5000	8255
--	--	--	--	--	--	--	--	--	--	--	1	10810	10810	10810
--	--	--	4	8320	7400	7885	--	--	--	--	5	9294	7400	8167
11100	7910	9170	--	--	--	--	--	--	--	--	5	11100	7910	9565
--	--	--	--	--	--	--	--	--	--	--	1	9250	9250	9250
7750	6730	7316	1	6258	6258	6258	1	6490	6490	6490	9	8424	6258	7346
8300	8300	8300	--	--	--	--	--	--	--	--	1	8300	8300	8300
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
8684	8684	8684	--	--	--	--	--	--	--	--	1	8684	8684	8684

Section I

	PROFESSORS				ASSOCIATE PROFESSORS				ASS PRO	
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	Hig
COLLEGE OF ARTS & SCIENCES CONT'D.										
Library Science	--	--	--	--	--	--	--	--	--	--
Mathematics	3	10756	9220	10244	2	8820	7300	8060	1	820
Philosophy	--	--	--	--	--	--	--	--	--	--
Physics	1	10674	10674	10674	--	--	--	--	2	846
Political Science	2	10856	9549	10202	1	8100	8100	8100	1	778
Psychology	1	9830	9830	9830	--	--	--	--	1	745
Religion	--	--	--	--	--	--	--	--	--	--
Sociology & Anthropology	--	--	--	--	--	--	--	--	1	786
Speech	--	--	--	--	--	--	--	--	1	590
COLLEGE OF BUSINESS ADMIN.	7	13060	8980	11331	4	10340	8250	9255	5	908
Accounting	3	13040	10500	11527	1	8580	8580	8580	--	--
Finance & Insurance	1	11100	11100	11100	--	--	--	--	1	824
Marketing	--	--	--	--	1	10340	10340	10340	--	--
Management & Bus. Law	--	--	--	--	2	9850	8250	9050	--	--
Economics	3	13060	8980	11213	--	--	--	--	3	908
Real Estate	--	--	--	--	--	--	--	--	1	852
COLLEGE OF EDUCATION	16	12700	9500	10716	13	9920	8000	8894	8	861
Admin. & Field Service	2	10030	10000	10015	1	8300	8300	8300	--	--
Agricultural Education	--	--	--	--	--	--	--	--	--	--
Business Education	--	--	--	--	--	--	--	--	2	771
Couns.,Placement,Grad. Stud.	--	--	--	--	1	8900	8900	8900	--	--
Elementary Education	2	12700	10900	11800	3	9920	8130	8977	4	750
Foundations of Education	4	12700	9500	11032	3	9620	8000	8893	1	861
Industrial Arts & Voc. Ed.	--	--	--	--	1	8650	8650	8650	--	--
Materials of Instruction	--	--	--	--	1	9250	9250	9250	--	--
Off-Campus Instruction	1	11500	11500	11500	--	--	--	--	1	680
Personnel Services	2	11100	9800	10450	--	--	--	--	--	--
Secondary Education	5	11560	9680	10260	3	9300	8730	8970	--	--
SCHOOL OF FORESTRY	--	--	--	--	--	--	--	--	--	--
GRADUATE SCHOOL	--	--	--	--	--	--	--	--	--	--

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
8820	7300	8060	1	8200	8200	8200	2	6700	6200	6450	8	10756	6200	8494
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	2	8460	8180	8320	--	--	--	--	3	10674	8180	9105
8100	8100	8100	1	7780	7780	7780	1	6850	6850	6850	5	10856	6850	8627
--	--	--	1	7450	7450	7450	--	--	--	--	2	9830	7450	8640
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	1	7860	7860	7860	--	--	--	--	1	7860	7860	7860
--	--	--	1	5904	5904	5904	2	5220	5000	5110	3	5904	5000	5375
10340	8250	9255	5	9080	7375	8232	2	6960	6000	6480	18	13060	6000	9470
8580	8580	8580	--	--	--	--	2	6960	6000	6480	6	13040	6000	9353
--	--	--	1	8246	8246	8246	--	--	--	--	2	11100	8246	9673
10340	10340	10340	--	--	--	--	--	--	--	--	1	10340	10340	10340
9850	8250	9050	--	--	--	--	--	--	--	--	2	9850	8250	9050
--	--	--	3	9080	7375	8132	--	--	--	--	6	13060	7375	9672
--	--	--	1	8520	8520	8520	--	--	--	--	1	8520	8520	8520
9920	8000	8894	8	8610	6480	7412	2	7280	6800	7040	39	12700	6480	9243
8300	8300	8300	--	--	--	--	--	--	--	--	3	10030	8300	9443
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	2	7710	6480	7095	--	--	--	--	2	7710	6480	7095
8900	8900	8900	--	--	--	--	--	--	--	--	1	8900	8900	8900
9920	8130	8977	4	7500	7400	7425	1	7280	7280	7280	10	12700	7280	8751
9620	8000	8893	1	8610	8610	8610	--	--	--	--	8	12700	8000	9928
8650	8650	8650	--	--	--	--	1	6800	6800	6800	2	8650	6800	7725
9250	9250	9250	--	--	--	--	--	--	--	--	1	9250	9250	9250
--	--	--	1	6800	6800	6800	--	--	--	--	2	11500	6800	9150
--	--	--	--	--	--	--	--	--	--	--	2	11100	9800	10450
9300	8730	8970	--	--	--	--	--	--	--	--	8	11560	8730	9776
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Section I

	PROFESSORS				ASSOCIATE PROFESSORS				ASSI PRO	
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High
SCHOOL OF JOURN. & COMM.	--	--	--	--	--	--	--	--	1	7680
General	--	--	--	--	--	--	--	--	--	--
Instruction	--	--	--	--	--	--	--	--	1	7680
COLLEGE OF PHYS. ED. & HEALTH	1	9108	9108	9108	2	8435	7988	8212	2	7800
Intramurals	--	--	--	--	--	--	--	--	--	--
Professional Curriculum	1	9108	9108	9108	2	8435	7988	8212	1	7800
Req. Phys Educ. For Men	--	--	--	--	--	--	--	--	1	6640
Req. Phys Educ. For Women	--	--	--	--	--	--	--	--	--	--
ORGANIZED RESEARCH	--	--	--	--	--	--	--	--	--	--
GENERAL EXTENSION DIVISION	--	--	--	--	--	--	--	--	--	--
ENTIRE UNIVERSITY	51	13060	8360	10302	45	11100	6730	8517	42	9080

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*This study includes only regular, full-time instructional staff employed on a 10-month b possible to identify all such persons, but it is felt that those included are representa professors, part-time faculty, ROTC, AROTC, or personnel in the College of Engineering, Laboratory School. Teachers with salaries from two instructional agencies have been ass one of the agencies is non-instructional the teacher is assigned to the instructional ag the teacher is assigned to the first agency in which his name appears in the budget.

#To the nearest dollar.

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
--	--	--	1	7680	7680	7680	1	7100	7100	7100	2	7680	7100	7390
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	1	7680	7680	7680	1	7100	7100	7100	2	7680	7100	7390
8435	7988	8212	2	7800	6640	7220	--	--	--	--	5	9180	6640	7994
--	--	--	--	--	---	--	--	--	--	--	--	--	--	--
8435	7988	8212	1	7800	7800	7800	--	--	--	--	4	9108	7800	8333
--	--	--	1	6640	6640	6640	--	--	--	--	1	6640	6640	6640
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
11100	6730	8517	42	9080	5904	7531	14	7280	5000	6456	152	13060	5000	8654

staff employed on a 10-month basis and also appointed for the summer session. It was not
those included are representative of the total group. The study does not include visiting
n the College of Engineering, the College of Law, the College of Medicine, or the P.K. Yonge
ctional agencies have been assigned to the agency paying the larger share of the salary. If
ssigned to the instructional agency. If two instructional agencies share the salary evenly,
ame appears in the budget.

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TABLE 29

FLORIDA STATE UNIVERSITY SALARIES BY DE
(10-Month and Summer Salaries)
Operating Budget, 1959 - 1960

	PROFESSORS				ASSOCIATE PROFESSORS				AS PR	
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	Hig
COLLEGE OF ARTS & SCIENCES	26	14400	8930	10823	30	11490	7080	8367	25	843
Anthropology & Arch.	--	--	--	--	1	7560	7560	7560	--	--
Art	--	--	--	--	2	8940	8120	8530	2	622
Biological Sciences	1	9826	9826	9826	4	8020	7080	7660	1	805
Chemistry	--	--	--	--	1	11490	11490	11490	1	664
Classics	--	--	--	--	1	7500	7500	7500	--	--
Economics	1	10220	10220	10220	1	7740	7740	7740	1	712
English	3	10620	9540	[illegible]	3	8040	7290	7770	3	750
Engineering Science	1	14400	14400	14400	--	--	--	--	4	830
Geography	--	--	--	--	4	8100	7160	7690	--	--
Geology	1	11800	11800	11800	1	8120	8120	8120	--	--
History	2	11260	9340	10300	--	--	--	--	2	740
Mathematics	--	--	--	--	3	10350	9400	10033	3	843
Meteorology	1	11280	11280	11280	--	--	--	--	--	--
Modern Languages	2	11730	10140	10935	3	9350	8000	8643	1	673
Philosophy & Religion	1	11440	11440	11440	--	--	--	--	1	774
Physics	1	12000	12000	12000	--	--	--	--	--	--
Government	6	11840	9640	10349	2	8000	8000	8000	--	--
Psychology	3	11670	8930	10533	2	8120	8000	8060	3	776
Sociology	2	11995	10640	11318	1	8580	8580	8580	1	692
Speech	1	11572	11572	11572	1	9100	9100	9100	2	750
Statistics	--	--	--	--	--	--	--	--	--	--
SCHOOL OF EDUCATION	31	11600	8200	10049	17	9900	7080	8258	12	736
Professional Education	5	11600	8960	10088	--	--	--	--	--	--
Undergraduate & Prof. Educ.	5	11340	8880	10045	4	8700	8000	8340	3	736
Higher Education	2	10350	9540	9945	--	--	--	--	--	--
Art Ed. & Constr. Design	3	10782	8200	9369	3	8000	7080	7547	2	684
Admin. & Supervision & Curr.	6	11360	8875	10349	1	8230	8230	8230	--	--
Guidance & Counseling	2	9960	9940	9950	1	8360	8360	8360	--	--
Vocational & Adult Education	1	10920	10920	10920	1	9900	9900	9900	--	--

TABLE 29

TATE UNIVERSITY SALARIES BY DEPARTMENTS*
(10-Month and Summer Salaries)
Operating Budget, 1959 - 1960

ASSOCIATE PROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
11490	7080	8367	25	8437	5740	7323	13	6840	5120	6045	94	14400	5120	8447
7560	7560	7560	--	--	--	--	--	--	--	--	1	7560	7560	7560
8940	8120	8530	2	6220	5740	5980	--	--	--	--	4	8940	5740	7255
8020	7080	7660	1	8050	8050	8050	--	--	--	--	6	9826	7080	8086
11490	11490	11490	1	6640	6640	6640	2	6840	6240	6540	4	11490	6240	7802
7500	7500	7500	--	--	--	--	--	--	--	--	1	7500	7500	7500
7740	7740	7740	1	7125	7125	7125	1	6000	6000	6000	4	10220	6000	7771
8040	7290	7770	3	7500	6240	6723	3	6320	5120	5813	12	10620	5120	7582
--	--	--	4	8300	7400	7915	--	--	--	--	5	14400	7400	9212
8100	7160	7690	--	--	--	--	--	--	--	--	4	8100	7160	7690
8120	8120	8120	--	--	--	--	--	--	--	--	2	11800	8120	9960
--	--	--	2	7401	7040	7220	--	--	--	--	4	11260	7040	8760
10350	9400	10033	3	8437	7900	8146	3	6240	6000	6113	9	10350	6000	8097
--	--	--	--	--	--	--	--	--	--	--	1	11280	11280	11280
9350	8000	8643	1	6730	6730	6730	3	5720	5600	5680	9	11730	5600	7952
--	--	--	1	7740	7740	7740	--	--	--	--	2	11440	7740	9590
--	--	--	--	--	--	--	--	--	--	--	1	12000	12000	12000
8000	8000	8000	--	--	--	--	--	--	--	--	8	11840	8000	9762
8120	8000	8060	3	7760	7250	7543	--	--	--	--	8	11670	7250	8794
8580	8580	8580	1	6920	6920	6920	--	--	--	--	4	11995	6920	9534
9100	9100	9100	2	7500	7060	7280	1	6680	6680	6680	5	11[illegible]72	6680	8382
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
9900	7080	8258	12	7360	6200	6670	5	7440	5880	6626	65	11600	5880	8693
--	--	--	--	--	--	--	3	7440	6360	7000	8	11600	6360	8930
8700	8000	8340	3	7360	6600	6973	--	--	--	--	12	11340	6600	8709
--	--	--	--	--	--	--	--	--	--	--	2	10350	9540	9945
8000	7080	7547	2	6840	6680	6760	--	--	--	--	8	10782	6680	8033
8230	8230	8230	--	--	--	--	--	--	--	--	7	11360	8230	10046
8360	8360	8360	--	--	--	--	--	--	--	--	3	9960	8360	9420
9900	9900	9900	--	--	--	--	--	--	--	--	2	10920	9900	10410

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	PROFESSORS				ASSOCIATE PROFESSORS				ASSI PRO	
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High
SCHOOL OF EDUCATION CONT'D.										
Audio Visual Education	2	11227	9560	10394	1	9295	9295	9295	--	--
Phys. Ed. for Men & Women	4	11020	9110	9802	5	8640	7860	8160	6	7090
Health Education	1	9948	9948	9948	1	7800	7800	7800	1	6335
SCHOOL OF HOME ECONOMICS	5	12133	10760	11059	2	9501	8840	9170	--	--
Clothing and Textiles	1	10867	10867	10867	--	--	--	--	--	--
Food and Nutrition	--	--	--	--	1	8840	8840	8840	--	--
Home and Family Life	3	12133	10760	11218	1	9501	9501	9501	--	--
Institution Administration	--	--	--	--	--	--	--	--	--	--
Home Economics Education	1	10775	10775	10775	--	--	--	--	--	--
Home Demonstration Education	--	--	--	--	--	--	--	--	--	--
SCHOOL OF MUSIC	6	11018	8490	10171	12	9000	7330	8062	4	7375
SCHOOL OF BUSINESS	7	12200	8840	10101	4	10520	8600	9615	4	8375
Accounting	2	10980	8720	9850	2	10000	8600	9300	--	--
Baking Science & Mgt.	--	--	--	--	--	--	--	--	--	--
Bus. Ed. & Sec. Science	1	12200	12200	12200	--	--	--	--	2	7740
Bus. Law & Insurance	1	8840	8840	8840	1	10520	10520	10520	--	--
Management & Finance	1	9310	9310	9310	1	9340	9340	9340	1	8000
Marketing	2	10400	10260	10330	--	--	--	--	1	8375
Rest. & Hotel Mgt.	--	--	--	--	--	--	--	--	--	--
Advertising	--	--	--	--	--	--	--	--	--	--
SCHOOL OF SOCIAL WELFARE	3	10240	10200	10227	1	8375	8375	8375	3	8750
SCHOOL OF NURSING	1	10290	10290	10290	--	--	--	--	1	7065
Nursing	1	10290	10290	10290	--	--	--	--	--	--
Clinical & Field Service	--	--	--	--	--	--	--	--	1	7065
LIBRARY SCHOOL	--	--	--	--	1	7630	7630	7630	3	7330

ASSOCIATE PROFESSORS				ASSISTANT PROFESSORS			INSTRUCTORS				ALL RANKS			
igh	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
295	9295	9295	--	--	--	--	1	6250	6250	6250	4	11227	6250	9083
640	7860	8160	6	7090	6200	6543	1	5880	5880	5880	16	11020	5880	7822
800	7800	7800	1	6335	6335	6335	--	--	--	--	3	9948	6335	8028
501	8840	9170	--	--	--	--	--	--	--	--	7	12133	8840	10519
--	--	--	--	--	--	--	--	--	--	--	1	10867	10867	10867
840	8840	8840	--	--	--	--	--	--	--	--	1	8840	8840	8840
501	9501	9501	--	--	--	--	--	--	--	--	4	12133	9501	10788
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	1	10775	10775	10775
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
000	7330	8062	4	7375	7180	7304	2	6200	5720	5960	24	11018	5720	8288
520	8600	9615	4	8375	7560	7919	1	6560	6560	6560	16	12200	6560	9213
000	8600	9300	--	--	--	--	--	--	--	--	4	10980	8600	9575
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	2	7740	7560	7650	--	--	--	--	3	12200	7560	9167
520	10520	10520	--	--	--	--	--	--	--	--	2	10520	8840	9680
340	9340	9340	1	8000	8000	8000	1	6560	6560	6560	4	9340	6560	8302
--	--	--	1	8375	8375	8375	--	--	--	--	3	10400	8375	9678
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
375	8375	8375	3	8750	7400	7923	--	--	--	--	7	10240	7400	8975
--	--	--	1	7065	7065	7065	4	6200	5750	5988	6	10290	5750	6884
--	--	--	--	--	--	--	4	6200	5750	5988	5	10290	5750	6848
--	--	--	1	7065	7065	7065	--	--	--	--	1	7065	7065	7065
630	7630	7630	3	7330	6500	7053	1	5640	5640	5640	5	7630	5640	6886

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	PROFESSORS				ASSOCIATE PPROFESSORS				AS PR	
	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	Hig
RESEARCH - STATE	2	11994	11340	11642	2	9760	8940	9350	4	875
Oceanographic Institute	--	--	--	--	--	--	--	--	2	875
Bur. of Ed. Res. & Couns. Serv.	1	11340	11340	11340	2	9760	8940	9350	1	786
Human Dev. Inst.	1	11994	11994	11994	--	--	--	--	1	585
Bur. Govt. Res. Serv.	--	--	--	--	--	--	--	--	--	--
Inst. Res. & Service	--	--	--	--	--	--	--	--	--	--
Center for Social Res.	--	--	--	--	--	--	--	--	--	--
Director of Univ. Res.	--	--	--	--	--	--	--	--	--	--
ENTIRE UNIVERSITY	81	14400	8200	10422	69	11490	7080	8401	56	875

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*This study includes all regular, full-time instructional staff employed on a 10-month b
positions for the six or eight week summer session. It does not include visiting profe
trist, full-time "bootstrap" personnel, or the University School personnel. Teachers w
assigned to the agency paying the larger share of the salary. If one of the agencies i
agency. If two instructional agencies share the salary evenly, the teacher is assigned

#To the nearest dollar.

ASSOCIATE PPROFESSORS			ASSISTANT PROFESSORS				INSTRUCTORS				ALL RANKS			
High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#	No.	High	Low	Avg#
9760	8940	9350	4	8754	5858	7493	--	--	--	--	8	11994	5858	8994
--	--	--	2	8754	7500	8127	--	--	--	--	2	8754	7500	8127
9760	8940	9350	1	7860	7860	7860	--	--	--	--	4	11340	7860	9475
--	--	--	1	5858	5858	5858	--	--	--	--	2	11994	5858	8901
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
11490	7080	8401	56	8754	5740	7249	26	7440	5120	6145	232	14400	5120	8576

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staff employed on a 10-month basis and also appointed to full-time instructional or research
es not include visiting professors, part-time faculty, ROTC, AROTC, the University psychia-
School personnel. Teachers with salaries from two instructional agencies have been
ry. If one of the agencies is non-instructional, the teacher is assigned to the instructional
enly, the teacher is assigned to the first agency in which his name appears in the budget.